

**GOVERNMENT OF INDIA
MINISTRY OF HEALTH AND FAMILY WELFARE
DEPARTMENT OF HEALTH AND FAMILY WELFARE**

**LOK SABHA
UNSTARRED QUESTION NO. 5049
TO BE ANSWERED ON THE 01ST APRIL, 2022**

REMUNERATION TO ASHA WORKERS

**5049: SHRI RAJESHBHAI CHUDASAMA:
SHRI RAM MOHAN NAIDU KINJARAPU:
SHRIMATI SUMALATHA AMBAREESH:
ADV. DEAN KURIAKOSE:
SHRI FEROZE VARUN GANDHI:**

Will the Minister of **HEALTH AND FAMILY WELFARE** be pleased to state:

- (a) the State-wise breakup of total number of ASHA workers in the country;
- (b) the total amount given as remuneration/ honorarium to ASHA workers, State-wise, including Uttar Pradesh;
- (c) whether the Government is aware that the wages given to ASHAs is much lower than the minimum wage for Class IV workers as recommended by the 7th pay commission;
- (d) whether the Government plans to revise the remuneration to reach the minimum wage threshold, if so, the details thereof and if not, the reasons therefor;
- (e) whether any dues/honorarium of ASHA workers is pending to be paid by the Government and if so, the details thereof, State/UT-wise;
- (f) the increase in total compensation provided to ASHA workers over the last six years; and
- (g) whether this increase in compensation has been consistent with the inflation rate during the period and if so, the details thereof?

**ANSWER
THE MINISTER OF STATE IN THE MINISTRY OF HEALTH AND
FAMILY WELFARE
(DR. BHARATI PRAVIN PAWAR)**

(a) to (g) ASHAs are envisaged to be community health volunteers and are entitled to task/activity based incentives. State-wise details of total numbers of ASHA workers as per NHM-MIS report (as on 30.09.2021) is placed at **Annexure-I**.

During FY 2018-19, the Union Cabinet approved the revised amount of routine recurrent incentive for ASHAs from Rs. 1000/month to Rs. 2000/month. Now, ASHAs receive a fixed monthly incentive of Rs. 2000 per month for routine and recurring activities and the details are placed at **Annexure-II**. Additionally, they are provided performance-based incentives for a varied set of activities under various National Health Programmes and details are placed at **Annexure-III**. States/UTs in their Programme Implementation Plans (PIPs) have also been given flexibility to provide a range of monetary incentives to the ASHAs and the details are placed at **Annexure-IV**.

After the launch of the Ayushman Bharat scheme with operationalisation of Ayushman Bharat- Health and Wellness Centres (AB-HWCs), ASHAs are now additionally eligible for Team Based Incentives (TBIs) along with ANMs based on monitored performance indicators (up to Rs. 1000 per month).

States were requested to ensure that incentive for routine and recurrent activities was paid in full for all the ASHAs.

The Government has also approved a cash award of Rs. 20,000/- and a citation to ASHAs who leave the programme after working as ASHAs for minimum of 10 years, as acknowledgement of their contribution.

The ASHA benefit package was introduced acknowledging significant contribution and commitment of ASHAs. The package providing coverage for:

- i) Pradhan Mantri Jeevan Jyoti Beema Yojana (PMJJBY) with a benefit Rs. 2.00 Lakh in case of death of the insured (annual premium of Rs. 330 contributed by GOI).
- ii) Pradhan Mantri Suraksha Beema Yojana (PMSBY) with a benefit of Rs. 2.00 lakh for accidental death or permanent disability; Rs. 1.00 lakh for partial disability (annual premium of Rs. 12 contributed by GOI).
- iii) Pradhan Mantri Shram Yogi Maan Dhan (PM-SYM) with pension benefit of Rs. 3000 pm after age of 60 years (50% contribution of premium by GOI and 50% by beneficiaries).

Annexure-I

State-wise details of total numbers of ASHA workers as per NHM-MIS report (as on 30.09.2021)				
Sr. No.	States/ UTs	ASHAs (Rural)	ASHAs (Urban)	Total ASHAs
1	Bihar	92198	594	92792
2	Chhattisgarh	68212	3771	71983
3	Himachal Pradesh	32356	34	32390
4	Jammu & Kashmir	12550	73	12623
5	Jharkhand	41085	1585	42670
6	Madhya Pradesh	76890	5131	82021
7	Orissa	45868	1865	47733
8	Rajasthan	63423	4307	67730
9	Uttar Pradesh	157748	6775	164523
10	Uttarakhand	11906	1205	13111
11	Arunachal Pradesh	4040	42	4082
12	Assam	31334	1212	32546
13	Manipur	3928	81	4009
14	Meghalaya	6620	246	6866
15	Mizoram	1091	79	1170
16	Nagaland	1917	75	1992
17	Sikkim	641	17	658
18	Tripura	7590	454	8044
19	Andhra Pradesh	39009	3200	42209
20	Goa	0	0	0
21	Gujarat	44241	5676	49917
22	Haryana	17542	2583	20125
23	Karnataka	38515	8538	47053
24	Kerala	28328	2148	30476
25	Maharashtra	60967	8139	69106
26	Punjab	19281	2981	22262
27	Tamil Nadu	4025	1335	5360
28	Telangana	29257	3318	32575
29	West Bengal	57790	5819	63609
30	A&N Island	412	10	422
31	Chandigarh	0	18	18
32	D&N Haveli/ Daman & Diu	613	6112	6725
33	Delhi	0	0	0
34	Ladakh	593	0	593
35	Lakshadweep	110	0	110
36	Puducherry	0	220	220

Annexure-II

The details of incentives for routine and recurring activities given to ASHAs

S. No.	Incentives	Previous Incentives	Revised Incentives (September, 2018)
1	Mobilizing and attending Village Health and Nutrition Days or Urban Health and Nutrition Days	Rs.200/ session	Rs.200/ session
2	Conveying and guiding monthly meeting of VHSNC/MAS	Rs. 150	Rs. 150
3	Attending monthly meeting at Block PHC/UPHC	Rs. 150	Rs. 150
4	a. Line listing of households done at beginning of the year and updated every six months	Rs. 100	Rs. 300
	b. Maintaining village health register and supporting universal registration of births and deaths to be updated on the monthly basis	Rs. 100	Rs. 300
	c. Preparation of due list of children to be immunized on monthly basis	Rs. 100	Rs. 300
	d. Preparation of list of ANC beneficiaries to be updated on monthly basis	Rs. 100	Rs. 300
	e. Preparation of list of eligible couple on monthly basis	Rs. 100	Rs. 300
	Total	Rs. 1000/-	Rs. 2000/-

Annexure-III**Details of performance-based incentives for a varied set of activities under various National Health Programmes**

	Activities	Amount in Rs/case
I	Maternal Health	
1	JSY financial package	
a.	For ensuring antenatal care for the woman	Rs.300/Rs.200 (Rural/Urban areas)
b.	For facilitating institutional delivery	Rs. 300/Rs.200 (Rural/Urban areas)
2	Reporting Death of women	Rs. 200 (reporting within 24 hours)
II	Child Health	
1	Home Visit-care of the New Born and Post-Partum mother etc. / Young Child / follow up	Rs. 250 /Rs. 50 per visit / Rs.150 only after MUAC is equal to nor-more than 125mm
2	Intensified Diarrhoea Control Fortnight	
a.	Week-1-ASHA incentive for prophylactic distribution of ORS to families with under-five children	Rs. 1 per ORS packet for 100 under five children
b.	Week-2- ASHA incentive for facilitating growth monitoring of all children in village	Rs. 100 per ASHA for completing at least 80% of household
c.	MAA (Mother's Absolute Affection) Programme	Rs. 100/ASHA/ Quarterly meeting
III	Immunization	
1	Full immunization for a child under one year/ up-to two years age	Rs. 100 /Rs. 75
2	Mobilizing children for OPV immunization / DPT Booster	Rs. 100 per day / Rs. 50
IV	Family Planning	
1	Ensuring spacing of 2 years/ 3 years after birth of 1st child / permanent limiting method after 2 children after marriage	Rs. 500 / Rs. 500 / Rs. 1000
2	Counselling, motivating and follow up of the cases for Tubectomy	Rs. 200 in 11 with high fertility rates states, Rs.300 in 146 MPV districts, Rs. 150/Rs200 in remaining states
3	Counselling, motivating and follow up of the cases for Vasectomy and NSV and Female Postpartum sterilization	Rs. 300 in 11 states with high fertility rates and Rs. 400 in 146 MPV districts and Rs. 200 in remaining states
Mission ParivarVikas- In selected 146 districts in six states-(57 in UP, 37 in Bihar, 14 RJS, 9 in Jharkhand, 02 in Chhattisgarh and 2 in Assam)		
4	Injectable Contraceptive MPA (Antara Program) and a non-hormonal weekly centchroman pill (Chhaya) - Incentive to ASHA	Rs. 100 per dose
5	Mission ParivarVikas Campaigns Block level activities	Rs. 150/ ASHA/round
6	NayiPahel - an FP kit for newly weds	Rs. 100/ASHA/NayiPahel kit distribution
7	SaasBahuSammelan- mobilize SaasBahu for the	Rs. 100/ per meeting

	Sammelan- maximum four rounds	
8	Updating of EC survey before each MPV campaign	Rs.150/ASHA/Quarterly round
V	Adolescent Health	
1	Sanitary napkins to adolescent girls	Rs. 1/ pack of 6 sanitary napkins
2	Organizing monthly meeting with adolescent girls pertaining to Menstrual Hygiene	Rs. 50/meeting
3	Conducting PLA meetings- 2 meetings per month	Rs. 100/ASHA/per meeting
VI	Revised National Tuberculosis Control Programme	
1	For Category I/ Category II of TB patients (New cases/ previously treated of Tuberculosis)	Rs. 1000 for 42 contacts / Rs. 1500 for 57 contacts
2	For treatment and support to drug resistant TB patients	Rs. 5000 for completed course of treatment
3	For notification if suspect referred is diagnosed to be TB patient by MO/Lab	Rs.100
VII	National Leprosy Eradication Programme	
1	Treatment in pauci-bacillary cases /multi-bacillary cases of Leprosy - for 33 states (except Goa, Chandigarh & Puducherry).	Rs. 250 (for diagnosis) + Rs. 400/Rs.600 (for follow up)
VIII	National Vector Borne Disease Control Programme	
1	Malaria–Preparing Blood Slides/complete treatment for RDT or radical treatment of positive Pf cases	Rs. 15 per slide/ Rs. 75 per positive cases
2	Lymphatic Filariasis-Listing of cases	Rs. 200
3	Acute Encephalitis Syndrome/Japanese Encephalitis	
	Referral of AES/JE cases to the nearest CHC/DH/Medical College	Rs. 300 per case
4	Kala Azar elimination	
	Involvement of ASHAs during the spray rounds (IRS) / for referring a suspected case	Rs. 100/- per round / Rs. 500/per notified case
5	Dengue and Chikungunya	
	Incentive for source reduction & IEC activities for prevention and control of Dengue and Chikungunya in 12 High endemic States.	Rs. 200/- (1 Rupee /House for maximum 200 houses PM for 05 months- during peak season).
6	National Iodine Deficiency Disorders Control Programme	
	ASHA incentive for salt testing	Rs.25/ month (for 50 salt samples)
IX	Incentives under (CPHC) and Universal NCDs Screening	
1	Maintaining data validation and collection of additional information	Rs. 5/form/family
2	Filling up of CBAC forms of every individual	Rs. 10/per form/per individual
3	Follow up of patients	Rs. 50/per case/Bi-Annual
4	Delivery of new service packages under CPHC	Rs.1000/ASHA/PM
X	Drinking water and sanitation	
1	Motivating Households to construct toilet and promote the use of toilets and for individual tap connections	Rs. 75 per household

State-wise details of monetary incentives provided to the ASHAs

1. Andhra Pradesh provides balance amount to match the total incentive of Rs.10,000/month;
2. Arunachal Pradesh-provides 100% top up;
3. Bihar- Rs.1000/- per ASHA per month linked with functionality of five specified 06 activities (started in FY 2019-20);
4. Chhattisgarh-75% of matching amount of the incentives over and above the incentives earned by an ASHA as a top up on an annual basis;
5. Delhi- Rs. 3000/- PM for functional ASHA (against the 12 core activities perform by ASHA);
6. Gujarat provides 50% top up;
7. Haryana- Rs. 4000/month from June-2018 and 50% top-up;
8. Himachal Pradesh- Rs. 2000/month;
9. Karnataka-Rs. 4000/month – recently introduced replacing the top up incentive;
10. Kerala-Rs.5000/month in FY 2020-21;
11. Odisha-Rs. 1000 /month from state fund launched on April 1st, 2018;
12. Rajasthan- Rs. 2700/month through ICDS;
13. Sikkim -Rs. 6000/month;
14. Telangana provides balance amount to match the total incentive of Rs. 6000/- pm;
15. Tripura provides 100% top up against 08 specified activities and 33% top-up based on other activities;
16. Uttarakhand- Rs.5000/year and Rs. 1000/month;
17. Uttar Pradesh- Rs.750/- per ASHA per month linked with functionality of five specified activities (started from March 2019); and
18. West Bengal-Rs. 3000/month.