

**GOVERNMENT OF INDIA**  
**MINISTRY OF HEALTH AND FAMILY WELFARE**  
**DEPARTMENT OF HEALTH AND FAMILY WELFARE**

**LOK SABHA**  
**UNSTARRED QUESTION NO. 3728**  
**TO BE ANSWERED ON THE 25<sup>TH</sup> MARCH, 2022**

**CONTRACTUAL WORKERS ENGAGED UNDER NHM**

**3728. SHRIMATI DELKAR KALABEN MOHANBHAI:**  
**SHRI VINAYAK RAUT:**  
**SHRIMATI BHAVANA PUNDALIKRAO GAWALI:**

Will the Minister of **HEALTH AND FAMILY WELFARE** be pleased to state:

- (a) the details of health programmes being run by the Government under the National Health Mission(NHM), State/UT-wise;
- (b) the funds allocated and released for the health sector, State/UT-wise including Maharashtra and Daman and Diu;
- (c) whether the salary/remuneration of contractual workers engaged under the National Health Mission is increased on annual basis and if so, the State/UT-wise details thereof; and
- (d) the details of post-wise increase in the salaries of workers engaged in different categories under NHM during each of the last five years, State/UT-wise including Maharashtra and Dadar, Nagar Haveli and Daman & Diu?

**ANSWER**

**THE MINISTER OF STATE IN THE MINISTRY OF HEALTH AND**  
**FAMILY WELFARE**  
**(DR. BHARATI PRAVIN PAWAR)**

(a) to (d) The National Health Mission (NHM) envisages achievement of universal access to equitable, affordable & quality health care services that are accountable and responsive to people's needs. NHM encompasses its two Sub-Missions, the National Rural Health Mission (NRHM) and the National Urban Health Mission (NUHM). The main programmatic components include Health System Strengthening in rural and urban areas, Reproductive-Maternal - Neonatal-Child and Adolescent Health (RMNCH+A), and Communicable and Non-Communicable Diseases.

There are various health programs, for which support is provided to States/UTs under NHM which includes support for engaging Health Human Resource on contract, National

Ambulance Services, Mobile Medical Units, infrastructure strengthening, 24 x 7 Services and First Referral facilities, Prime Minister's National Dialysis Programme, Biomedical Equipment Maintenance and Management Programme, Free Diagnostics Service Initiative and Free Drugs Service Initiative. National Quality Assurance Standards implementation and related Activities, LaQshya Certification, Mera Aspataal, Kayakalp Award Scheme, Rogi Kalyan Samiti, Village Health Sanitation and Nutrition Committees, creation of 1,50,000 Health and Wellness Centres (HWCs) by transforming the existing Sub Centres and Primary Health Centres.

Details of funds allocated and released under NHM to States/ UTs including Maharashtra, Dadar, Nagar Haveli and Daman & Diu during the current FY 2021-22 is annexed.

Under NHM, Ministry of Health & Family Welfare (MoHFW) provides technical and financial support to States/UTs for strengthening their healthcare systems including engaging of health human resource on contract based on the proposals submitted by States/UTs in their Program Implementation Plans (PIPs). Government of India provides approval for the proposals in the form of Record of Proceedings (RoPs) as per norms & available resources. As Public Health and Hospitals is a State Subject, all the administrative and personnel matters of health human resources including their salary/ remuneration lies with the respective State/UT Governments including Maharashtra, Dadar, Nagar Haveli and Daman & Diu.

However, 5% of the total Human Resource (HR) budget is approved as increment to all human resource for health (HRH) engaged under NHM and 3% of the total HR budget is recommended for HR rationalisation within which the State has a discretion to decide the actual increment. The maximum increase in remuneration of any staff in a year is to be within 0% to 15% (based on performance and rationalization). HR rationalization exercise and its principles, including increments, are approved by State Health Society Governing Body (SHS GB). The State have to ensure that increment is approved in such a way that it smoothens the process of HR integration and leads to rationalization of salaries of staff with similar qualification, workload and skills.

Further, the data for post-wise salaries of workers engaged in different categories under NHM, is not maintained centrally.

## Annexure

State/UT wise details of Central Allocation & Releases under National Health Mission  
(NHM) For FY 2021-22

(Rs. in crore)

Sr. No.	Name of the State/UT	2021-22	
		Central Allocation	Central Release
1.	Andaman & Nicobar Islands	41.62	36.10
2.	Andhra Pradesh	1237.95	1029.74
3.	Arunachal Pradesh	294.27	131.02
4.	Assam	1732.64	1524.55
5.	Bihar	2026.69	1167.14
6.	Chandigarh	26.30	15.88
7.	Chhattisgarh	985.85	634.31
8.	Dadra & Nagar Haveli and Daman & Diu	46.15	28.23
9.	Delhi	179.64	78.39
10.	Goa	40.57	8.72
11.	Gujarat	1147.40	875.10
12.	Haryana	566.85	422.44
13.	Himachal Pradesh	507.47	382.85
14.	Jammu & Kashmir	716.25	275.66
15.	Jharkhand	933.20	340.33
16.	Karnataka	1305.23	1087.13
17.	Kerala	784.68	666.01
18.	Lakshadweep	9.53	8.34
19.	Madhya Pradesh	2220.09	2019.75
20.	Maharashtra	1938.87	1142.75
21.	Manipur	207.19	96.73
22.	Meghalaya	211.03	104.66
23.	Mizoram	140.94	74.46
24.	Nagaland	175.46	59.98
25.	Odisha	1238.50	887.95
26.	Puducherry	36.58	13.21
27.	Punjab	488.28	258.20
28.	Rajasthan	2024.38	1232.39
29.	Sikkim	71.50	19.88
30.	Tamil Nadu	1533.20	1220.51
31.	Tripura	238.22	160.64
32.	Uttar Pradesh	4419.86	2784.68
33.	Uttarakhand	629.00	469.85
34.	West Bengal	1643.35	1313.78
35.	Telangana	825.48	559.80
36.	Ladakh	112.15	43.40

**Note:**

1. National Health Mission (NHM) comprises of two sub Missions viz. National Rural Health Mission (NRHM) and National Urban Health Mission (NUHM).
2. Allocation for the FY 2021-22 is as per original outlay/B.E.
3. The above releases relate to Central Govt. Grants & do not include State share contribution. Release for the F.Y. 2021-22 is updated upto 04.03.2022.