

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT**

LOK SABHA

**UNSTARRED QUESTION NO. 4619
TO BE ANSWERED ON 22.07.2019**

SHORTAGE OF STAFF IN ESIC HOSPITALS IN MAHARASHTRA

4619. SHRI SANJAY SADASHIV RAO MANDLIK:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether there is a shortage of doctors, including specialists/ superspecialists, medical and para-medical staff in the hospitals run by the Employees' State Insurance Corporation (ESIC) in various States particularly in Maharashtra and if so, the details thereof, State/UT- wise;**
- (b) the total number of posts sanctioned, in position and existing vacancies of the said categories in these hospitals, State/UT-wise and the reasons for shortfall and the steps taken to fill up the vacancies;**
- (c) whether it has come to the notice of the Government that some doctors of ESI hospitals are reportedly engaged in Private Practice;**
- (d) if so, the details thereof and the action taken by the Government in this regard; and**
- (e) the steps taken/being taken by the Government to ensure availability of doctors and better delivery of healthcare services to ESI beneficiaries?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI SANTOSH KUMAR GANGWAR)**

(a) & (b): Yes, Sir. There is a general shortage of Medical Officers, Specialists/Super Specialists and Nursing & Para-medical staff at Employees' State Insurance Corporation (ESIC) Hospitals. State/UT-wise details, including Maharashtra are at Annexure. The vacancy position is dynamic in nature and keeps changing due to new joining, retirement, attrition and other reasons, which are as under:

Reason for the vacancies:-

- (i) ESIC, with an objective to expand the scheme across the country has been opening new hospitals regularly. Sanction of manpower for these hospitals adds to the vacancy position.**

Contd..2/-

(ii) Capacity of existing hospitals is also expanded which results in sanction of new posts.

(ii) There is a general shortage of General Duty Medical Officer (GDMO), Specialist and Super Specialist in the country.

(iii) Medical Officers leave job for better opportunity outside ESIC or to pursue higher studies.

(c): Yes, Sir. It has come to the notice that a few doctors of some ESI Hospitals are reportedly engaging themselves in private practice.

(d): Complaints of private practice against 11 Doctors of various ESIC Hospitals have been received by the vigilance as on date. Out of the above, in respect of 02 (two) cases, disciplinary proceedings have already been initiated against them.

(e): Steps taken by the ESI Corporation to meet the shortage:

Regular recruitment in respect of GDMO, Specialist, Super Specialist, Teaching Faculty and Nursing & Paramedical Staff has already been initiated/finalized.

Current Status:

(i) ESIC has released advertisement on 21st December, 2018 for filling up about 2360 vacancies for Paramedical & Nursing cadre posts in 21 States.

(ii) Advertisement has been released on 5th October, 2018 for filling up about 771 posts of Insurance Medical Officer Grade-II. 250 Offer of Appointment have already been issued to qualifying candidates and candidates have already started joining in Delhi/Uttar Pradesh Region.

(iii) Advertisement has been released on 24th December, 2018 for filling up 257 posts of Specialist Gr. II (Junior Scale) and 72 posts of Specialist Gr. II (Senior Scale- Super Specialties) in 19 States. Result in respect of Gujarat/Madhya Pradesh Region has already been declared.

(iv) Field units have already been delegated the authority to engage GDMOs, Specialists and Teaching faculties on contractual basis to tide over the crisis of deficit in Medical Officers' cadres.

(v) Field Units have also been authorized to engage Nursing and paramedical staff through outsourcing as per instructions issued from time to time as per actual requirement.

STATEMENT REFERRED TO IN REPLY TO PART (a) OF LOK SABHA UN-STARRED QUESTION NO. 4619 FOR 22.07.2019 BY SHRI SANJAY SADASHIV RAO MANDLIK REGARDING SHORTAGE OF STAFF IN ESIC HOSPITALS IN MAHARASHTRA.

Staff Position in respect of Medical Officer/Specialist/Super Specialist/Nursing & Para-medical Staff

Sl. No.	STATE	GDMO			SPECIALIST/SU PER SPECIALIST			PARA-MEDICAL			NURSING			TOTAL		
		S	I	V	S	I	V	S	I	V	S	I	V	S	I	V
1	ASSAM	26	16	10	12	10	2	58	43	15	49	39	10	145	108	37
2	BIHAR	57	32	25	24	10	14	146	41	105	155	32	123	382	115	267
3	DELHI NCR	392	246	146	219	140	79	3693	2389	1304	1697	1125	572	6001	3900	2101
4	GUJARAT	87	60	27	80	28	52	589	151	438	460	131	329	1216	370	846
5	HIMACHAL PRADESH	40	22	18	21	7	14	113	61	52	96	68	28	270	158	112
6	JAMMU & KASHMIR	26	24	2	12	7	5	94	35	59	50	36	14	182	102	80
7	JHARKHAND	57	47	10	30	8	22	116	79	37	104	67	37	307	201	106
8	KARNATAKA	87	122	-35	26	47	-21	971	698	273	627	428	199	1711	1295	416
9	KERALA	157	64	93	66	39	27	482	410	72	316	352	-36	1021	865	156
10	MADHYA PRADESH	49	33	16	41	17	24	293	143	150	178	114	64	561	307	254
11	ODISHA	26	17	9	12	7	5	59	40	19	38	33	5	135	97	38
12	MAHARASHTRA	112	72	40	104	25	79	639	238	401	409	156	253	1264	491	773
13	PUNJAB	76	55	21	46	26	20	355	202	153	245	194	51	722	477	245
14	RAJASTHAN	114	62	52	56	30	26	430	190	240	292	160	132	892	442	450
15	TAMILNADU	83	75	8	20	21	-1	521	318	203	322	231	91	946	645	301
16	TELANGANA	58	44	14	11	27	-16	665	257	408	249	170	79	983	498	485
17	UTTAR PRADESH	231	167	64	60	0	60	304	74	230	309	48	261	904	289	615
18	WEST BENGAL	39	40	-1	11	9	2	550	235	315	255	177	78	855	461	394
19	UTTRAKHAND	27	0	27	0	0	0	3	4	-1	2	0	2	32	4	28
20	ANDHRA PRADESH	0	0	0	0	0	0	0	2	-2	0	2	-2	0	4	-4
21	CHATTISGARH	54	0	54	0	0	0	1	1	0	0	0	0	55	1	54
TOTAL		1798	1198	600	851	458	393	10082	5611	4471	5853	3563	2290	18584	10830	7754

S - Sanctioned

I - In strength

V - Vacancy
