

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT**

LOK SABHA

**UNSTARRED QUESTION NO. 4605
TO BE ANSWERED ON 22.07.2019**

MINIMUM WAGES GUARANTEE SCHEME

**†4605. SHRI PASHUPATI KUMAR PARAS:
SHRI RAMCHANDRA PASWAN:**

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Government proposes to implement Minimum Wages Guarantee Scheme in all the States;**
- (b) if so, the number of youth likely to be benefitted through this Scheme;**
- (c) whether the Government has made any assessment with regard to the percentage of unemployed youth likely to get employment through this scheme;**
- (d) if so, the State-wise details thereof;**
- (e) whether any assessment has been made with regard to the State-wise benefit of this Scheme; and**
- (f) whether the increase in the rate of employment of the youth of Bihar would result in curbing unemployment and if so, the details thereof?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI SANTOSH KUMAR GANGWAR)**

(a): Sir, There is no such proposal. However, a draft Labour Code on Wages Bill, 2019, has been prepared after amalgamation, simplification and rationalization of the relevant provisions of the Minimum Wages Act, 1948; the Payment of Wages Act, 1936; the Payment of Bonus Act, 1965; and the Equal Remuneration Act, 1976. The provisions of the Code on Wages Bill, 2019 are at pre-legislative stage.

Under the provisions of the Minimum Wages Act, 1948, both Central and State Governments are appropriate Governments to fix, review and revise the minimum wages of the workers employed in the scheduled employment under their respective jurisdictions. A copy of current rate of minimum wages w.e.f. 01.04.2019 for Central Sphere is at Annexure.

(b) to (f): Does not arise.

Annexure

Annexure in reply to part (a) of Lok Sabha Unstarred Question No. 4605 for 22.07.2019

Area wise Current Rates of Minimum Wages for Scheduled Employments in the Central Sphere

As on 01.04.2019

Name of Scheduled Employment	Category of Worker	Rates of wages including V.D.A per day (in Rs.)		
		Area A	Area B	Area C
1. Agriculture	Unskilled	371.00	339.00	336.00
	Semi-Skilled/Unskilled Supervisory	407.00	373.00	343.00
	Skilled/Clerical	441.00	407.00	372.00
	Highly Skilled	488.00	454.00	407.00
2. Workers engaged in Stone Mines for Stone Breaking and Stone Crushing	1. Excavation & removal of over burden with 50 meters lead/1.5 meters lift:			
	(a) Soft Soil	393.00		
	(b) Soft Soil with Rock	592.00		
	(c) Rock	784.00		
	2. Removal and Staking of rejected stones with 50 metres lead 1.5 metres lift		316.00	
	Stone breaking or Stone Crushing for the stone size			
	(a) 1.0 inch to 1.5 inches	2417.00		
	(b) Above 1.5 Inches to 3.0 Inches	2067.00		
	(c) Above 3.0 Inches to 5 Inches	1213.00		
(d) Above 5.0 Inches	995.00			
3. Sweeping and Cleaning	Unskilled	584.00	487.00	390.00
4. Watch and Ward	Without Arms	710.00	645.00	551.00
	With Arms	772.00	710.00	645.00
5. Loading and Unloading	Unskilled	584.00	487.00	390.00
6. Construction	Unskilled	584.00	487.00	390.00
	Semi-Skilled/Unskilled Supervisory	645.00	551.00	457.00
	Skilled/Clerical	710.00	645.00	551.00
	Highly Skilled	772.00	710.00	645.00
7. Non-Coal Mines		Above Ground	Below Ground	
	Unskilled	390.00	487.00	
	Semi-Skilled/Unskilled Supervisory	487.00	584.00	
	Skilled/Clerical	584.00	681.00	
	Highly Skilled	681.00	761.00	
Name of Scheduled Employment	Nomenclature			
1. Agriculture	Agriculture			
2. Workers engaged in Stone Mines for Stone Breaking and Stone Crushing	Workers engaged in Stone Mines for Stone Breaking and Stone Crushing			
3. Sweeping and Cleaning	Employment of Sweeping and Cleaning excluding Activities prohibited under the Employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993			

4. Watch and Ward	Employment of Watch and Ward
5. Loading and Unloading	Employment in Loading and Unloading in (i) Goods Sheds, Parcel Offices of Railways; (ii) Other Goodsheds, Godowns, Warehouses etc. and; (iii) Docks and Ports
6. Construction	Construction or maintenance of Roads or Runways or in Building Operations including laying down Underground Electric, Wireless, Radio, Television, Telephone, Telegraph and Overseas Communication Cables and similar other Underground Cabling Work, Electric Lines, Water Supply Lines and Sewerage Pipe Lines
7. Non-Coal Mines	Employees engaged in the employment of Gypsum, Barytes, Bauxite, Manganese, China Clay, Kyanite, Copper, Clay, Magnesite, White Clay, Stone, Steatite (including the mines producing Soap Stones and Talc), Orchre, Asbestos, Fire Clay, Chromite, Quartzite, Quartz, Silica, Graphite, Felspar, Laterite, Dolomite, Red Oxide, Wolfram, Iron Ore, Granite, Rock Phosphate, Hematite, Marble and Calcite, Uranium, Mica, Lignite, Grave, Slate and Magnetite Mines

CLASSIFICATION OF AREA

AREA - "A"					
Ahmedabad	(UA)	Hyderabad	(UA)	Faridabad complex	
Bangaluru	(UA)	Kanpur	(UA)	Ghaziabad	
Kolkata	(UA)	Lucknow	(UA)	Gurgaon	
Delhi	(UA)	Chennai	(UA)	Noida	
Greater Mumbai	(UA)	Nagpur	(UA)	Secunderabad	
Navi Mumbai		Pune	(UA)		
AREA - "B"					
Agra	(UA)	Gwalior	(UA)	Port Blair	(UA)
Ajmer	(UA)	Hubli-Dharwad	(M. Corpn)	Puducherry	(UA)
Aligarh	(UA)	Indore	(UA)	Raipur	(UA)
Allahabad	(UA)	Jabalpur	(UA)	Raurkela	(UA)
Amravati	(M. Corpn)	Jaipur	(M. Corpn)	Rajkot	(UA)
Amritsar	(UA)	Jalandhar	(UA)	Ranchi	(UA)
Asansol	(UA)	Jalandhar-Cantt.	(UA)	Saharanpur	(M. Co rpn)
Aurangabad	(UA)	Jammu	(UA)	Salem	(UA)
Bareilly	(UA)	Jamnagar	(UA)	Sangli	(UA)
Belgaum	(UA)	Jamshedpur	(UA)	Shillong	
Bhavnagar	(UA)	Jhansi	(UA)	Siliguri	(UA)
Bhiwandi	(UA)	Jodhpur	(UA)	Solapur	(M. Co rpn)
Bhopal	(UA)	Kannur	(UA)	Srinagar	(UA)
Bhubaneshwar	(UA)	Kochi	(UA)	Surat	(UA)
Bikaner	(M. Corpn)	Kolhapur	(UA)	Thiruvananthapuram	(UA)
Bokaro Steel City	(UA)	Kollam	(UA)	Thrissur	(UA)
Chandigarh	(UA)	Kota	(M. Corpn)	Tiruchirappalli	(UA)
Coimbatore	(UA)	Kozhikode	(UA)	Tiruppur	(UA)
Cuttack	(UA)	Ludhiana	(M. Corpn)	Ujjain	(M. Co rpn)
Dehradun	(UA)	Madurai	(UA)	Vadodara	(UA)
Dhanbad	(UA)	Malappuram	(UA)	Varanasi	(UA)

Durgapur	(UA)	Malegaon	(UA)	Vasai- Virar City	(M.Co rpn)
Durg-Bhilai Nagar	(UA)	Mangalore	(UA)	Vijayawada	(UA)
Erode	(UA)	Meerut	(UA)	Vishakhapatnam	(M.Co rpn)
Firozabad		Moradabad	(M. Corpn)	Warangal	(UA)
Goa		Mysore	(UA)	Gorakhpur	(UA)
NandedWaghala	(M. Corpn)	GreaterVisakhapatnam	(M.Corpn)	Nasik	(UA)
Gulbarga	(UA)	Nellore	(UA)	Guntur	(UA)
Panchkula	(UA)	Guwahati	(UA)	Patna	(UA)

Area 'C' will comprise all areas not mentioned in this list.

NB: U.A. stands for Urban Agglomeration.
