

**GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT**

LOK SABHA

**UNSTARRED QUESTION NO. 3497
TO BE ANSWERED ON 15.07.2019**

SHORTAGE OF STAFF IN ESI HOSPITALS

†3497. SHRI RAJAN VICHARE:

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether there is shortage of staff in the hospitals of Employee State Insurance Corporation (ESIC) of Maharashtra due to which the employees are facing serious problems in the hospital services of ESIC;**
- (b) if so, the details thereof;**
- (c) whether any study has been conducted by the Government to assess the current situation;**
- (d) if so, the details thereof;**
- (e) the steps taken by the Government to fill up the posts lying vacant in the ESIC hospitals, keeping in view the health related issues of its employees; and**
- (f) if so, the details thereof and if not, the reasons therefor?**

ANSWER

**MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI SANTOSH KUMAR GANGWAR)**

(a) & (b): There is shortage of staff in the hospitals of Employees' State Insurance Corporation (ESIC) of Maharashtra Region. The details of vacancy position at ESIC Hospitals in Maharashtra Region is as under: -

Contd..2/-

| Cadre | Sanctioned Strength | In-Position | Vacant | As on |
|--------------------|----------------------------|--------------------|---------------|-------------------|
| Specialists | 36** | 11*** | 36 | 30.06.2019 |
| GDMO* | 163 | 83 | 80 | 10.07.2019 |
| Nursing | 409 | 156 | 253 | 31.03.2019 |
| Paramedical | 639 | 238 | 401 | 31.03.2019 |

***GDMO: General Duty Medical Officer**

****Newly added hospitals sanctioned strength**

***** Part-time specialists in newly added hospitals**

(c) & (d): ESI Corporation, from time to time, conducts inspection visit to evaluate state of affairs of various medical services provided by ESI Hospitals. Details regarding various ways through which such evaluation is carried out, are as under:

- (i) Field visit by ESI Corporation Members to ESI health Institutions to review/recommend on the status of health services.**
- (ii) Submission of ESI Hospital inspection report to ESIC Head Quarters Office by Regional Director/State Medical Officer of the respective visiting states.**
- (iii) Regular submission of D.O. letter by Medical Superintendents to ESIC Head Quarters Office, on the status of services provided by respective hospitals.**

(e) & (f): Steps taken by the ESI Corporation to meet the shortage:

- (i) ESIC has released advertisement in December, 2018 for filling up 159 vacancies of Paramedical & Nursing cadre of Maharashtra Region.**
- (ii) Advertisement has been released in November, 2018 for filling up about 80 posts of Insurance Medical Officer Grade-II of Maharashtra Region.**

Contd..3/-

- (iii) Advertisement has been released in December, 2018 for filling up 7 posts of Specialist Gr. II (Senior Scale) (Super Specialty) in Maharashtra Region.**

- (iv) To tide over the crisis caused due to shortage, field units have been delegated the authority to engage Senior Residents against the vacancy of GDMOs on contractual basis.**

- (v) Field Units have been authorized to engage Part time / Full time Specialists on contractual basis to tide over the crisis of deficit in Specialist's cadre on case to case basis.**

- (vi) Field Units have been authorized to engage Nursing and paramedical staff through outsourcing as per instructions issued from time to time as per actual requirement.**
