

GOVERNMENT OF INDIA
MINISTRY OF HUMAN RESOURCE DEVELOPMENT
DEPARTMENT OF HIGHER EDUCATION

LOK SABHA
UNSTARRED QUESTION No. 343
TO BE ANSWERED ON 24.06.2019

UGC Guidelines for Vacancies

343. SHRI T.N. PRATHAPAN:

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

- (a) whether UGC has put up any guidelines to fill up vacancies in various Central and State Universities across the country and if so, the details thereof;
- (b) the details of the vacancies which are yet to be filled in various Central Universities including in Kerala, CU-wise;
- (c) whether the Government has relaxed any existing criteria for the appointment of teachers and non-teaching staff in the higher educational institutions and if so, the reasons therefor;
- (d) the manner in which the University Grants Commission (UGC) ensures competence and quality in selection process as the selection process is purely based in individual universities;
- (e) whether there is any mechanism to ensure monitoring on the faculty recruitment drive across the country and if so, the details thereof; and
- (f) the details of measures which the UGC has taken/proposed to take to avoid nepotism and unnecessary favour in the selection process?

ANSWER
MINISTER OF HUMAN RESOURCE DEVELOPMENT
(SHRI RAMESH POKHRIYAL 'NISHANK')

(a): Yes Sir. The University Grants Commission (UGC) has prepared the Guidelines for Recruitment of Faculty in Universities, Colleges and Institutions Deemed to be Universities outlining the selection procedure and the time frame for recruitment which has been circulated to all Universities to adhere to the guidelines. The Universities have also been requested to take steps to ensure that the vacancies in the University as well as in the Colleges affiliated to University are filled up at the earliest. A copy of the Guidelines circulated to all Universities is available at https://www.ugc.ac.in/ugc_notices.aspx?id=2418

(b): A detailed statement of sanctioned posts of teaching staff and vacant teaching posts (category-wise) in various Central Universities including Central University of Kerala in the country under the purview of UGC as on 01.04.2019 is available at https://www.ugc.ac.in/pdfnews/4445697_LSPQ-No-343-Ann-II-TEACHING-POSITION-IN-CU-AS-ON-01-04-2019.pdf

(c): There is no relaxation in existing criteria for appointment of teachers. For appointment in respect of non-teaching employees, Central Universities to recruit the non-teaching position as per their Cadre Recruitment Rules which have to be framed with the approval of their statutory bodies in consonance with the guidelines framed by Department of Personnel and Training, Government of India/University Grants Commission.

(d): UGC has laid down UGC Regulations on Minimum qualifications for appointment of teacher and the academic staff in the University and its Colleges and other measures for the maintenance of standards in Higher Education, 2018 which defines that the overall selection procedure and incorporate transparent, objective and credible methodology of analysis of the merits and credentials of the applicants based on the weightage given to the performance of the candidate in different relevant parameters.

(e): Occurring of vacancies and filling up is a continuous process. The University Grants Commission (UGC) continuously monitors it with Universities. However, the onus of filling up the teaching posts lies on Central Universities which are autonomous bodies created under Acts of Parliament. Also, UGC vide its D.O. letter No.F.1-14/2019 (CPP-II) dated 4th June, 2019 has prepared the Guidelines for Recruitment of Faculty in Universities, Colleges and Institutions Deemed to be Universities outlining the selection procedure and the time frame for recruitment. These guidelines have been circulated to all Universities to adhere to them. The Universities has also been requested to take steps to ensure that the vacancies in the University as well as in the Colleges affiliated to University are filled up at the earliest. A copy of the Guidelines circulated to all Universities is available at https://www.ugc.ac.in/ugc_notices.aspx?id=2418.

Further, this Ministry has requested all Higher Educational Institutions (HEIs) to fill up faculty related data on National Higher Education Resource Centre (NHERC) portal at <https://nherc.in> in order to fill up all vacancies in various higher educational institutions on an urgent basis.

(f): In order to make the system more credible, UGC Regulation, 2018 provides that universities may assess the ability for teaching and/or research aptitude through a transparent and merit based process in order to rule out nepotism.
