

Workers' participation in management

*818. SHRI RAJESH KUMAR SINGH: Will the Minister of LABOUR be pleased to lay a statement showing;

(a) how far the scheme for workers' participation in the management has been implemented in the Public Sector and Private Sector industries;

(b) the names of such Public and Private Sector industries where such scheme has been implemented; and

(c) the steps which are being taken by Government for its implementation fully in the country?

THE MINISTER OF STATE IN THE MINISTRY OF LABOUR (SHRIMATI RAM DULARI SINHA): (a) and (b). There are two voluntary schemes of workers' participation in management, one of 1975 applicable to mining and

manufacturing industries in the public, private, co-operative and departmental sectors; and the other of 1977 for commercial and service organisations in the public sector. A statement showing the latest position of implementation of the two schemes, according to industries, as reported by 11 State Governments/Administrations and Central Public Sector Undertakings is laid on the Table of the House. The remaining information is still in the process of being collected.

(c) Government have impressed upon the Central Public Sector Undertakings the need for ensuring effective implementation of the schemes so as to make workers' participation an integral part of their industrial relations system. Likewise, the State Governments/Administrations have been requested to secure effective implementation in their States/Territories.

Statement

I. Position of Implementation of the Scheme of October, 1975, applicable to manufacturing and mining industries for workers participation at shop-floor and plant levels.

Industries	*No. of Undertakings implementing the Scheme.			
	Public Sector Central	State	Private Sector	Total
Manufacturing	84	66	342	492
Mining	11	..	43	54
Total	95	66	385	546

Foot Note :—In addition, 463 undertakings are also implementing the scheme but their break-up according to sectors and industries has not been reported.

II. Position of Implementation of the scheme of January, 1977 applicable to Commercial and Service Organisations in the Public Sector.

State/Central	*No. of Undertakings
Central Public Sector	15
State Public Sector	10

*As reported by State Governments/Administrations and Central Public Sector Undertakings.