

60 करोड़ का है जो कि गये साल 40 करोड़ का था ।

श्री सालजी घाई : मैं जानना चाहता हूँ कि पिछले दो सालों में वर्षवार बाय का कितना कितना निर्यात किया गया और वह लक्ष्य के अनुसार हुआ, और कौन कौन से देशों को निर्यात किया गया ?

श्री कृष्ण कुमार गोयल : अध्यक्ष महोदय, जहाँ तक इस प्रश्न का संबंध है टर्कन कमेटी से, इसके सम्बन्ध में एक्सपोर्ट के बारे में कई बार जानकारी दी जा चुकी है । यदि माननीय सदस्य इस बारे में विशेष रूप से पूछना चाहते हैं कि प्रश्न में प्रश्न हैं ।

Demands of Staff of Security Paper Mill, Hoshangabad

*459. **SHRI HARI VISHNU KAMATH:** Will the **DEPUTY PRIME MINISTER AND MINISTER OF FINANCE** be pleased to refer to the reply given to Unstarred Question No. 2878 on 8th

December, 1978 regarding demands of staff of Security Paper Mill, Hoshangabad and state:

(a) whether the General Manager, Security Paper Mill, Hoshangabad has completed his examination of the demands of the Security Paper Mill Staff Union and submitted to Government his comments thereon; and

(b) if so, whether Government will lay on the Table a statement containing a substantial gist thereof?

THE MINISTER OF STATE IN THE MINISTRY OF FINANCE (SHRI ZULFIKARULLAH): (a) and (b). The demands of the Security Paper Mill Staff Union have been considered taking into account the comments of the General Manager and the decision taken on them is indicated in the statement laid on the table of the House.

Statement

Demands of the S.P.M. Staff Union

Decision of the Government

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| 1. Study by an Expert Body of the Staff requirements of the Security Paper Mill, Hoshangabad. | Such a study was last undertaken by the Staff Inspection Unit as late as 1974. The Mill is undergoing a major modernisation/expansion programme. Fresh study of the Staff requirements will be undertaken after the implementation of this programme. |
| 2. Recognition of the Staff Union | The Staff Union is a category-wise Union of operation supervisors only. The SPM Employees Union, already recognised by the management of the SPM, represents the industrial workers as well as the classified staff. The SPM Staff Union seeks to represent only the Group 'C' classified staff and has 115 members only, whereas the total strength of the Security Paper Mill is over 1300. There is no justification for granting recognition to the SPM Staff Union. |
| 3. Reduction of working hours | A paper mill has to work continuously all the 24 hours in three shifts of 8 hour each. The Group Incentive Scheme was modified in August 1973 taking into account the fact that 44 hours week cannot be sanctioned for the Security Paper Mill. The installed capacity of the Security |

Demand of the S.P.M. Staff Union

Decision of the Government

4. Payment of Incentive earnings retrospectively.

Paper Mill is 9 ton a day and workers get an incentive equal to 50% of their emoluments if that production is achieved. With such liberal emoluments, there is no justification for lowering the prescribed working hours from 48 to 44 on the analogy of the Security Presses at Nank and Dewas where they do not have such liberal incentive schemes in operation

This demand was earlier considered in February 1973 and it was then decided that it was not advisable to retrospect the Group Incentive Scheme beyond 1st June 1972. In the very nature of Incentive Scheme it is intended to encourage production. There is, therefore, no case for giving effect to the Scheme retrospectively from June 1967.

5. Allowance for power cut and other factors in the payment of incentive earnings

The incentive scheme is directly related to actual production and hence fall incentive earnings consequent on loss in production due to power cuts and other factors is inevitable. This apart,—the present incentive scheme is, as already indicated against item No 3, very generous and there is no case for making it more liberal.

6. Payment of incentive bonus to the top 4 senior officers

The four officers excluded from the purview of the incentive scheme are in receipt of pay scales higher than Rs 1100—1600. At no Security Press or Mint are incentives given to such high officers. The request in this regard cannot therefore, be accepted

SHRI HARI VISHNU KAMATH: Mr. Speaker, the statement laid on the Table shows that the government has taken a totally and incomprehensibly negative attitude to all the demands. All the demands have been turned down. Not a single demand has been favourably considered. Is the House to understand that this decision is in conformity with the report given by the General Manager or is it different from, or is it contrary to, some of the recommendations made by the General Manager of the Security Paper Mill?

SHRI ZULFIQUARULLAH: Comments of the General Manager were given in an internal discussion whereas it is the decisions of the government which are to be applied.

SHRI HARI VISHNU KAMATH: Whether the General Manager made 4832 LS—2.

the recommendations or has the government taken the decision on its own?

SHRI ZULFIQUARULLAH: Their recommendations have been duly taken into consideration and after that the decision has been arrived at.

SHRI JYOTIRMOY BOSU: There is one minute more, Sir.

MR SPEAKER: You have covered two questions.

श्री राम बिलास बासवान क्या मंत्री महोदय को मालूम है कि अभी वर्तमान समय में बहुत से वेपर मिल, जैसे ब्रॉडरिन्ट वेपर मिल, बगैरह बन रहे हैं जिसके कारण काफी कठिनाई का सामना करना पड़ रहा है

बसवान महोदय यह क्याबचन नहीं उठाते हैं।

The Question Hour is over.