

(d) if so, the latest changes made in the Seventh Five Year Plan to make it job-oriented; and

(e) the other steps likely to be taken to implement the proposals during the current financial year or in the beginning of the Seventh Five Year Plan?

THE MINISTER OF STATE IN THE MINISTRY OF PLANNING (SHRI K.R. NARAYANAN) : (a) Yes, Sir.

(b) A copy of the relevant Notification reconstituting the Planning Commission is laid on the Table of the House. [Placed in Library. See No. LT 20/85.]

(c) to (e). As the Hon'ble Member may be aware, the Approach to the Seventh Plan was approved on 13th and 14th July, 1984, by the National Development Council and tabled in the Lok Sabha on 30th July, 1984. The Planning Commission is now engaged in the preparatory exercise for framing the Seventh Plan.

It is, therefore, too early to speak of revision of the Seventh Plan, or of any changes in it, or of its implementation.

#### Recruitment of Women Clerks in Public Sector Banks

\*7. SHRIMATI KISHORI SINHA : Will the Minister of FINANCE be pleased to state :

(a) the percentage of women among bank employees in the public sector ;

(b) whether Government consider this percentage as adequate ;

(c) if not, the steps proposed to be taken to improve this percentage ; and

(d) whether women will get preferential treatment in regard to recruitment of clerks in the public sector banks ?

THE MINISTER OF STATE IN THE MINISTRY OF FINANCE (SHRI JANARDHANA POOJARY) : (a) to (d). As per information readily available, the percentage of women to the total number of employees in the 28 public sector banks was, as at the end of December, 1981, 9.1%.

2. Recruitment to clerical/officer cadres of the public sector banks is made through open competitive examinations. There is no provision in the scheme of recruitment for preferential treatment for women. However, according to the information furnished by the Banking Service Recruitment Boards (BSRBs), the intake of women is progressively increasing. In fact, at centres namely Bombay and Pune, the number of women clerks selected during the last 2-3 years on the basis of competitive examinations has been more than the number of men. In the States of Karnataka, Kerala and Maharashtra, and in the Union Territory of Goa, the number of women selected to the clerical cadres of the nationalised banks, ranges from 41 to 59 per cent.

#### Steps for the Welfare and Rehabilitation of ex-servicemen

\*8. PROF. NARAIN CHAND PARASHAR : Will the Minister of DEFENCE be pleased to state :

(a) the specific steps taken by Government for the welfare and rehabilitation of ex-Servicemen during the current financial year 1984-85;

(b) whether State Governments/Public Undertakings have also cooperated in the implementation of these steps;

(c) if so, the names of the States/Public Undertakings which have implemented these measures; and

(d) the names of States/Public Undertakings which have not yet implemented these measures, the reasons therefor and the steps taken by Government to persuade them for their implementation ?