26.12.1990 of whom 1,16,363 refugees are staying in various camps. These figures include those refugees who had arrived between 24th July, 1983 and 30th November, 1987. Since July, 1983 to November, 1990, an amount of Rs. 28.59 crores has been spent on providing relief facilities and for construction/repair work in the camps. The State Governments are the implementing agencies but the entire cost on relief and accommodation is being borne by the Government of India.

- (b) The refugees have been accommodated in 298 permanent/temporary camps, tents/ temporary shelters/ cyclone shelters in 19 districts of Tamil Nadu. The refugees staying in camps are being provided with relief facilities aggregating bout Rs. 1,000/per month for a family/consisting of five members. These include cash doles, clothing, utensils and ration including subsidised rice/wheat.
- (c) A reversal of the refugees influx into Tamil Nadu can only be expected when more congnial conditions are created in North-East Sri Lanka, which will enable the refugees to voluntarily return to their homes.

Losses in TAFCO

1621. SHRIV. SREENIVASA PRASAD: Will the PRIME MINISTER be pleased to state:

- (a) whether the Tannery and Footwear Corporation of Indiantimited has incurred further losses during the past six months;
 - (b) if so, the reasons therefor; and
- (c) the steps being taken to improve the functioning of the corporation?

THE MINISTER OF STATE IN THE PRIME MINISTER'S OFFICE (SHRI KAMAL MORARKA): (a) Yes, Sir.

- (b) The main reasons for the losses are low productivity of labour, obsolete technology, old machinery, products with low value added, un-remunerative price structure, labour trouble etc.
- (c) Apart from appointment of Functional Directors on the Board of the Company, steps have been initiated to improve performance by way of modernisation, renewals and replacement of obsolete machinery. The Company has also prepared a revival plan involving upgradation of technology and manufacture of high value added footwear. Government have also requested IDBI to undertake an indepth study into the working of TAFCO and suggest ways and means for its revival.

Scheme to check Exploitations of Tribals and SCs

- 1622. SHRI KUSUMA KRISHNA MURTHY: Will the PRIME MINISTER be pleased to state:
- (a) whether the Government have formulated any scheme to liberate poor tribals and Scheduled Castes from the clutches of traditional village money-lenders;
 - (b) if so, the details thereof;
- (c) whether any such scheme was tried earlier in some States; and
 - (d) if so, the details and outcome thereof?

THE MINISTER OF STATE IN THE MINISTRY OF LABOUR AND MINISTER OF STATE IN THE MINISTRY OF WELFARE (SHRI RAMJI LAL SUMAN): (a) and (d). the information is being collected and will be laid on the Table of the House.

Machinery for redressal of individual grievances

1623. SHRISANATKUMAR MANDAL: Will the PRIME MINISTER be pleased to state:

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- (a) whether the Government are studying a proposal for setting up a redressal machinery for individual grievances in the establishments employing 50 or more persons:
 - (b) if so, the salient features thereof; and
- (c) the time by which it is likely to be implemented?

THE MINISTER OF STATE IN THE MINISTRY OF LABOUR AND MINISTER OF STATE IN THE MINISTRY OF WEL-FARE (SHRI RAMJI LAL SUMAN). (a) and (c). A bipartite committee for formulating proposals for a new a Industrial Relations law, headed by Shri G. Ramanujam in its report submitted to the Government on the 22nd October, 1990 has recommended that every establishment employing 50 or more persons must have a grievance procedure for the redressal of individual grievances The grievance procedure will provide for appeals in two stages. The decision of the final appellate authority must be given within 30 days of the employee referring the grievance. If the employee is not satisfied with the decision, he can take recourse to arbitration. he can also invoke the assistance of the Negotiating Council or have direct access to a Labour Court or the Adjudication Wing of the Industrial Relations Commission to be set up under the proposed law. However, some of the representatives of the employers have recorded notes of dissent. It will be essential to secure a broad consensus before a final decision is taken in the matter.

Agricultural labourers in Punjab

1624. BABA SUCHA SINGH: Will the PRIME MINISTER be pleased to state:

- (a) the total requirement of agricultural labour annually in Punjab;
- (b) the availability of such agricultural labour locally;

- (c) the steps Government propose to take to provide employment to the surplus agricultural labour; and
- (d) whether there is any proposal to check the migration of agriculture labour of other States to Punjab to check unemployment amongst agricultural labour in Punjab?

THE MINISTER OF STATE IN THE MINISTRY OF LABOUR AND MINISTER OF STATE IN THE MINISTRY OF WEL-FARE (SHRI RAMJI LAL SUMAN): (a) and (d). The information is being collected.

Talks with agitating students

- 1625. SHRI SHANKERSINH VAGHELA: Will the PRIME MINISTER be pleased to state:
- (a) whether any talks were held by the Union Government with the students to nullify their apprehensions over the implementation of Mandal Commission recommendations,
 - (b) if so, the details thereof; and
- (c) the proposals put by the Government at these talks?

THE MINISTER OF STATE IN THE MINISTRY OF LABOUR AND MINISTER OF STATE IN THE MINISTRY OF WEL-FARE (SHRI RAMJI LAL SUMAN). (a) No talks at Government level were held with the students.

(b) and (c). Do not arise.

Clearance to Yamuna action Plan

- SHRI **NARSINGRAO** 1626. SURYAWANSHI: Will the PRIME MINIS-TER be pleased to state.
 - (a) whether the Planning Commission