Profit/Loss Earned by North Malabar Grameen Bank and South Malabar Grameen Bank

5890. SHRI MULLAPPALLY RAMA-CHANDRAN: Will the Minister of FINANCE be pleased to state:

(a) the details of profit/loss earned by the North Malabar Grameen Bank and South Malabar Grameen Bank, separately, during 1988-89 and 1989-90:

(b) whether regional rural banks have put forth any demands for for better amenities;

(c) if so, the details thereof; and

(d) the Government's decision on such demands?

THE MINISTER OF FINANCE (PROF. MADHU DANDAVATE): (a) National Bank for Agriculture and Rural Development (NABARD) has reported that North Malabar Gramin Bank and South Malabar Gramin Bank earned a profit of Rs. 196.00 lakhs and Rs. 75.64 lakhs respectively during the year 1988-89. The figures relating to 1989-90 are yet to be reported by these Regional Rural Banks (RRBs).

(b) to (d). North Malabar Gramin Bank and South Malabar Gramin Bank functioning in the State of Kerala have demanded the following facilities:

- Higher grade for staff members after completion of 10 years of service in the same grade.
- ii) Higher business development expenditure.
- iii) Vehicle loans to Officers for purchase of 4 wheelers.

- iv) Increase in the quantum of housing loans with lower rate of interest.
- v) Payment of Bonus.
- vi) Leave fare concession.

Under the provisions of Regional Rural Banks Act. 1976, the remunerations of officers and other employees of Regional Rural bank is determined by Central Government having regard to the salary structure of the employees of the State Government and the local authorities of comparable level and status. The facilities/amenities to RRB employees are not considered on the basis of profits of the banks but are provided as per the service regulations. South Malabar Gramin Bank has since extended the facility of higher grade for staff members after completion of 10 years service in the same grade. Both the RRBs have increased the ceiling of reimbursement of business development expenditure to Rs. 50 per month. Keeping in view the requirements of Regional Rural Banks, NABARD has not considered it desirable to give loans to the employees of RRBs for purchase of 4 wheelers. The quantum of housing loan and rate of interest charged on the same is being extended on the same terms and conditions as applicable to the State Government employees of comparable level and status. The payment of bonus of the employees of these RRBs is being regulated under the Payment of Bonus Act. As the Leave Fare Concession facility is not admissible to State Government employees in Kerala this facility has not been extended to RRB employees in the State.

The National Industrial Tribunal at Hyderabad set up under the directions of the Supreme Court is seized of the question relating to pay, allowances and other benefits payable to the employees of All Regional Rural Banks. The award of the Tribunal is expected shortly.