

the manufacture of Jute Handlooms and Handicrafts, Jute Decoratives, Non-wovens, industrial laminates, jute rigid and semi-rigid packaging geo-jute etc. has also been initiated.

#### **Industrial Relations in the Country**

**206.SHRI CHITTA BASU:** Will the Minister of LABOUR AND WELFARE be pleased to state:

(a) whether there has been continuing deterioration of industrial relations all over the country;

(b) if so, the reasons therefor;

(c) whether any comparative study has been undertaken regarding the role of Labour and employers in the deterioration of industrial relations;

(d) if so, the details thereof; and

(e) the steps proposed to be taken for improvement of industrial relations?

**THE MINISTER OF LABOUR AND WELFARE (SHRI RAM VILAS PASWAN):** (a) to (d). A statement showing the number of strikes and lockouts and the number of mandays lost due to there is given below. It will be seen that while the number of strikes and lockouts has been declining, the loss of mandays has generally been over 30 millions in a year since the mid 1980's. Lockouts have also generally accounted for a larger share of loss of mandays than strikes in recent years.

(e) The Central and the State Governments maintain a close watch on the industrial relation situation. The Industrial Relations Machineries at the Centre and the States take steps to reduce industrial conflicts and minimise work stoppage through preventive mediation, conciliation and arbitration.

**STATEMENT***Number of strikes and Lockouts and mandays lost due to them during 1980-89*

<i>Year</i>	<i>Number of</i>							<i>Total</i>	<i>Mandays lost (in Million)</i>						
	<i>Strikes</i>	<i>Lockouts</i>	<i>3</i>	<i>4</i>	<i>5</i>	<i>6</i>	<i>7</i>		<i>Strikes</i>	<i>Lockouts</i>	<i>6</i>	<i>7</i>			
1980	2,501	355	2,856	12.02	9.91	21.92									
1981	2,245	344	2,589	21.21	15.37	36.58									
1982	2,029	454	2,483	52.11	22.50	74.61									
1983	1,993	495	2,488	24.92	21.94	46.86									
1984	1,689	405	2,094	39.96	16.07	56.03									
1985	1,355	400	1,755	11.9	17.75	29.24									
1986	1,458	434	1,892	18.82	13.92	32.75									
1987	1,348	451	1,799	14.03	21.33	35.36									
1988	1,304	441	1,745	12.53	21.42	33.95									
1989 (P) (Jan to Sept.)	750	270	1,020	5.60	9.58	15.18									

(P)=Provisional

Source=Labour Bureau, Shimla.