

**GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS**

**LOK SABHA
STARRED QUESTION NO. 264
TO BE ANSWERED ON 14.03.2018**

VACANT POSTS IN RAILWAYS

**† *264. SHRI CHANDRAKANT KHAIRE:
DR. BANSHILAL MAHATO:**

Will the Minister of RAILWAYS be pleased to state:

- (a) whether a large number of posts are lying vacant in the Railways at present;**
- (b) if so, the details thereof, unit/cadre-wise;**
- (c) whether the recruitment process has recently been started by the Railways for filling up of 90,000 posts;**
- (d) if so, the details thereof, and**
- (e) the other necessary steps being taken by the Government to meet the shortage of manpower and to improve the security system in the Railways as well as to make its human resource practical in its approach?**

ANSWER

**MINISTER OF RAILWAYS AND COAL
(SHRI PIYUSH GOYAL)**

- (a) to (e): A Statement is laid on the Table of the House.**

STATEMENT REFERRED TO IN REPLY TO PARTS (a) TO (e) OF STARRED QUESTION NO. 264 BY SHRI CHANDRAKANT KHAIRE AND DR. BANSHILAL MAHATO TO BE ANSWERED IN LOK SABHA ON 14.03.2018 REGARDING VACANT POSTS IN RAILWAYS

(a) & (b) As on 01.11.2017, over Zonal Railways, total vacancies of non-gazetted staff (Provisional) is given below. This include 1,41,565 vacancies in safety and 98,968 vacancies in other than safety categories.

| Zonal Railways | Vacancy |
|---------------------------|----------------|
| Central | 22164 |
| East Coast | 9215 |
| East Central | 17308 |
| Eastern | 19534 |
| Metro | 892 |
| North Central | 16096 |
| North Eastern | 12046 |
| Northeast Frontier | 14341 |
| Northern | 28897 |
| North Western | 14249 |
| South Central | 15693 |
| South East Central | 7214 |
| South Eastern | 13780 |
| Southern | 14175 |
| South Western | 5808 |
| West Central | 11021 |
| Western | 18100 |
| Total | 240533 |

(c) & (d) Two employment notifications have been issued in February, 2018 to fill up 89,409 vacancies. These include 26,502 vacancies of Assistant Loco Pilots & Technicians and 62,907 vacancies of various Level-1 posts, mainly in safety categories.

(e) Manpower planning requires continuous review of sanctioned strength and filling up of vacancies on a continuous basis.

Sanctioned posts in all categories are more than the actual operational requirement because they include an element of Leave Reserve and Rest Givers. This Leave Reserve varies from 12.5% to 30%.

In order to improve the competence of Railway employees regular training is imparted both at the time of recruitment as well as during service. In addition to this 'Project Saksham' has been launched to further hone the skills.
