

**LOK SABHA**  
UNSTARRED QUESTION NO. 5703  
TO BE ANSWERED ON 2<sup>ND</sup> APRIL, 2018

**RECRUITMENT POLICY OF HPCL**

**5703.** SHRI M.B. RAJESH :

पेट्रो लयम एवं प्राकृतिक गैस मंत्री

Will the Minister of PETROLEUM AND NATURAL GAS be pleased to state:

(a) whether the Hindustan Petroleum Corporation Limited has formulated any recruitment policy regarding the Apprenticeship Act of 1961 amended in 2014 and if so, the details thereof;

(b) whether any direction has been given by the Government to implement the law in this regard and if so, the details thereof; and

(c) whether the Government/ Ministry of Petroleum and Natural Gas have directed/ are ready to direct the Public Sector Undertakings to formulate the said policy and if so, the details thereof?

**ANSWER**

पेट्रो लयम एवं प्राकृतिक गैस मंत्री (श्री धर्मन्द्र प्रधान)

**MINISTER OF PETROLEUM & NATURAL GAS**  
**(SHRI DHARMENDRA PRADHAN)**

(a) to (c) – Ministry of Petroleum and Natural Gas has directed Oil and Gas PSUs for increasing engagement of apprentices upto the level of 10% of the total workforce. In line with above direction, HPCL have engaged 925 Apprentices as on 1.3.2018, which amounts to approximately 8.9% of their workforce.

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