

**GOVERNMENT OF INDIA
MINISTRY OF HUMAN RESOURCE DEVELOPMENT
DEPARTMENT OF HIGHER EDUCATION**

**LOK SABHA
UNSTARRED QUESTION NO. 459
TO BE ANSWERED ON 18.12.2017**

Vacancies of Teachers in Higher Education

**459. SHRI MOHITE PATIL VIJAYSINH SHANKARRAO:
SHRI SHARAD TRIPATHI:
DR. J. JAYAVARDHAN:
SHRI K. ASHOK KUMAR:
SHRI SATAV RAJEEV:
SHRIMATI SUPRIYA SULE:
SHRI P.R. SUNDARAM:
SHRI NALIN KUMAR KATEEL:
SHRI DHANANJAY MAHADIK:
DR. HEENA VIJAYKUMAR GAVIT:**

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

- (a) whether there is large number of teachers vacancies in Centrally funded institutions and universities in the country and if so, the details thereof State/UT-wise including Karnataka and the reasons therefor, institution-wise;
- (b) whether the Government is considering bringing back retired teachers with good teaching record to fill in the large number of such vacancies and if so, the details thereof and the objectives behind the move;
- (c) whether the Government is also considering to extend teaching assignment to good research scholars from reputed foreign universities and if so, the details thereof; and
- (d) the other steps taken by the Government to improve quality of education and research in Centrally funded institutions and universities?

ANSWER

**MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT
(DR. SATYA PAL SINGH)**

- (a) Madam. Certain faculty positions are unfulfilled due to non-availability of suitable candidates in premier institutions like IITs, these institutions make intense efforts to fill up the vacancies through rolling advertisement process. In NITs, a massive recruitment drive is currently going on to fill up vacancies of about 1900 faculty positions. The teaching programme in these institutions however is supported by research scholars, contract, adjunct and visiting faculty. As such, the teaching process is not adversely affected and these institutions maintain high academic standards. The State-wise details of the

vacancies of faculty positions would be collected and furnished.

- (b) There is already a provision that teachers can be re-employed on contract appointment beyond the age of sixty five years up to the age of seventy years purely on the basis of merit, experience, area of specialization and peer group review and only against available vacant positions. This is being used where needed.
- (c) Institutions of National Importance have the option of selecting the research scholars from reputed foreign universities for teaching positions after taking due permissions from the Ministry of Home Affairs. Apart from this, the Department of Science and Technology is operating a scheme called 'Visiting Advanced Joint Research' for long-term teaching assignments by academicians from reputed foreign universities.
- (d) In order to improve quality of education and research in Centrally Funded Institutions and universities, Government of India has introduced various schemes like Uchhatar Avishkar Yojana (UAY), Impacting Research, Innovation and Technology (IMPRINT) and setting up of Research Parks in IITs. Further, following steps have also been taken in Central universities:
 - i) Introduction of Semester System.
 - ii) Periodic updation of curriculum.
 - iii) Introduction of choice-based credit system.
 - iv) Prescription of minimum qualification for appointment of teachers and other academic staff.
 - v) Introduction of mandatory assessment and accreditation.
 - vi) Establishment of Internal Quality Assurance Cell.
 - vii) Introduction of Faculty Recharge programme to augment research and teaching resources.
