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Title: Request to pay gratuity for full services at national pay scales of 2007 to those who opt for VRS in Hindustan photo Film Compay Ltd.

SHRI C. GOPALAKRISHNAN (NILGIRIS): Sir, while seeking the blessings of my leader, Puratchi Thalaivi, I want to raise an important issue to enhance the financial benefits of employees who opted for VRS in Hindustan Photo Film Company Ltd.

The Hindustan Photo Films Manufacturing Company Limited is a public sector undertaking under the Department of Heavy Industry. It was incorporated in 1960 with a vision to make India self-reliant in the field of photo sensitized goods. The HPF is the only integrated manufacturer of photo sensitized goods in the whole of South East Asia. It is the only company with the technology for manufacture of medical X-ray, graphic arts and black and white products of international standard.

The previous Government's Ed approved the proposal for providing non-Plan budgetary support of Rs. 181.54 crore for VRS employees at notional pay scales of 2007 as one time relaxation of the Department of Public Enterprises guidelines for the employees of Hindustan Photo Films. With increased cost of living, it is very difficult for the employees to survive and meet their immediate financial obligations.

However, the amount is meager and not enough to meet the day-to-day expenses. The existing employees who opt for VRS requested that gratuity may be paid for full services at notional pay scales of 2007 since the latest VRS is already open and valid till March, 2015 only.

I urge upon the Government to enhance the financial benefits to VRS opted employees.