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Title: Need to ensure full benefits of social security schemes to the working class in the private sector in the country.

SHRI AJAY KUMAR (JAMSHEDPUR): I would like to bring the Government's attention a matter of a very urgent public importance. Various structural problems in the delivery of the ESI and PF scheme continue to exist ensuring that the real beneficiaries usually are never targeted. There are three kinds of problems that exist:-

1. The first category of problem encompasses labourers who get regular wages/salaries from their employer but ESIC and PF is not cut from their salary and are hence unable to receive it's benefits.
2. The second category of problem encompasses those labourers whose ESIC and PF are cut from their wages/salaries class but do not know their ESIC number or have no cards issued to them.
3. The third category of problem encompasses those labourers whose PF and ESIC are cut, their card has also been made but due to illiteracy and absolute unawareness they are completely deprived of their rights and granted facilities.

Further more, it was also noticed that many offices are not being able to process their cards and have no sufficient skill/manpower/to equip their labourers with cards. The Government has been unable to create an infrastructure in the form of ESIC dispensaries in most areas.

Further more the ESIC department takes little or no awareness drives to educate the locals. The ESIC institution never brings out print ads but put most notifications are on toll free numbers and websites which the illiterate laborers have no access to.

The Government needs to ensure at the earliest that the laborers are sensitized and are aware of their rights, along with the solutions to the above structural problems at the earliest.