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Title: Need to revive the HMT units in the country and redress the grievances of its employees.

SHRI CHARLES DIAS (NOMINATED): The Hindustan Machine Tools (HMT) factories, once in great prestige with their quality products, is now on the verge of ruins. A number of their factories are now closed down. Some others are struggling for their survival; yet some others are on profit. The thousands of employees in these factories are in a demoralized state, as they do not get their salaries according to the present demands. The bi-lateral agreements with Trade unions have expired long back and there were no fresh agreements in most of the factories since 1995. The factories of HMT which were considered prestigious institutions in the public sector are in ruins. The products like Machine tools, watches, bearings etc. which were on great demands, have now lost their charm as no modernization or modifications on designs were made because of lack of research and innovation and efforts to make them up-to-date to meet the requirements of the consumers. The employees are demoralized as their voice are neglected and at many factories and they are on agitation. In view of this, I would urge upon the Government to interfere urgently and save this prestigious public sector undertaking from ruins.