

**GOVERNMENT OF INDIA
LABOUR AND EMPLOYMENT
LOK SABHA**

UNSTARRED QUESTION NO:3458

ANSWERED ON:15.12.2014

MINIMUM WAGES

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Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) the factors involved in fixation of minimum wages;
- (b) whether calorie intake and use of clothes are also considered to determine the minimum wages; and
- (c) if so, the details thereof?

Answer

MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT (SHRI BANDARU DATTATREYA)

(a) to (c): The norms recommended by the Indian Labour Conference, held in 1957, are taken into account while fixing the minimum wages. These are as follows:

- (i) 3 consumption units for one earner.
- (ii) Minimum food requirements of 2700 calories per average Indian adult.
- (iii) Clothing requirements of 72 yards per annum per family.
- (iv) Rent corresponding to the minimum area provided for under Government's Industrial Housing Scheme.
- (v) Fuel, Lighting and other miscellaneous items of expenditure to constitute 20% of the total minimum wage.