

**GOVERNMENT OF INDIA
PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS
LOK SABHA**

UNSTARRED QUESTION NO:1811
ANSWERED ON:03.12.2014
OBCS IN GOVERNMENT SERVICES
Karandlaje Km. Shobha

Will the Minister of PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS be pleased to state:

- (a) the statistics regarding employment of Other Backward Classes (OBCs) in terms of number and percentage in the Central Government jobs;
- (b) whether this scenario is negation of 27 per cent reservation of OBCs, as mandated by the Government;
- (c) if so, the reasons therefor;
- (d) the comparative statistics of OBCs with SC/ST on the purview of reservation percentage; and
- (e) the corrective steps being taken to fill up backlog through a Special Recruitment Drive and the time-frame fixed in this regard?

Answer

Minister of State in the Ministry of Personnel, Public Grievances and Pensions and Minister of State in the Prime Minister's Office.
(DR. JITENDRA SINGH)

(a): As per information received from various Ministries/ Departments till date, the representation of Other Backward Classes as on 01.01.2013 in 69 Central Government Ministries/Departments as on 01/01/2013 was 5,23,721 which is 17.74% of 29,52,080 employees.

(b) & (c): The reasons for lower representation of Other Backward Classes in services are identified as under:-

(i) Reservation for Other Backward Classes started only from the year 1993.

(ii) Other Backward Classes candidates who were appointed up to 1993, that is before introduction of reservation for the Other Backward Classes, are not included for counting the representation.

(iii) There is generally a time gap between occurrence of vacancies and filling thereof as recruitment is a time consuming process.

(iv) Some reserved posts for Other Backward Classes remain vacant due to non-availability of suitable candidates of reserved category.

(v) Some of the selected Other Backward Classes candidates do not join the service or leave the service after joining because they get better opportunities elsewhere.

(d): Reservation in Central Government jobs for Other Backward Classes, Scheduled Castes and Scheduled Tribes employees is provided at the rate of 27%, 15% and 7.5%, respectively. As per information received till date from 69 Ministries/ Departments, the representation of Other Backward Classes, Scheduled Castes and Scheduled Tribes as on 01.01.2013, was 17.74%, 17.57% and 7.73%, respectively.

(e): Instructions have been issued in June, 2013 to all concerned to make concerted efforts to fill up the backlog reserved vacancies. A committee was constituted under the Chairmanship of Secretary, Ministry of Social Justice and Empowerment to analyse the reasons for less employability of Scheduled Castes, Scheduled Tribes, Other Backward Classes in Government sector and to suggest remedial measures. Keeping in view the recommendations of the Committee, various time bound measures have been identified and intimated to concerned Ministries/Departments to fill up such backlog vacancies.