

**GOVERNMENT OF INDIA
DEFENCE
LOK SABHA**

UNSTARRED QUESTION NO:4504
ANSWERED ON:19.12.2014
EMPLOYMENT TO EX SERVICEMEN
Chudasama Shri Rajeshbhai Naranbhai

Will the Minister of DEFENCE be pleased to state:

- (a) whether the Government proposes to grant tax incentives / concessions to companies who agree to hire retired / released armed forces veterans;
- (b) if so, the details thereof and if not, the reasons therefor; and
- (c) the steps being taken by Government to address the unemployment levels amongst ex-servicemen and to ensure that ex-servicemen are employed in civil jobs, as per the prescribed reservation percentage?

Answer

MINISTER OF STATE (RAOINDERJIT SINGH) IN THE MINISTRY OF DEFENCE

(a) & (b): There is no proposal to grant tax incentives / concessions to companies who agree to hire retired / released armed forces veterans as the Companies are free to hire Ex-Servicemen based on their skill requirements.

(c) Reservation ranging from 10% to 24.5% of the available vacancies in Group C & D posts in Central Government and Central Public Sector Undertakings / Banks has been provided for the eligible Ex-servicemen. Most State Governments also provide reservation to Ex-servicemen in State Government jobs. 10% vacancies are reserved in the posts upto the level of Assistant Commandant in para-military forces. Moreover, suitable age relaxation is available for the ex-servicemen in posts filled by direct recruitment. The reservation Policy for ex-servicemen is implemented by the concerned Government Departments/Public Sector Undertakings and Banks. It is the responsibility of concerned organization to fill the vacant posts. Directorate General of Resettlement (DGR) has been designated as the nodal agency to monitor the reservation policy for Ex-servicemen. The government endeavours to explore every possible avenue for increasing employment opportunities for the Ex-servicemen through various initiatives including pre and post- retirement trainings and awareness programmes. Suitable training is also imparted to the willing Ex-servicemen to prepare them for self-employment ventures.