

**GOVERNMENT OF INDIA
LABOUR AND EMPLOYMENT
LOK SABHA**

UNSTARRED QUESTION NO:1265
ANSWERED ON:01.12.2014
SHORTAGE OF DOCTORS IN ESI HOSPITALS
Kateel Shri Nalin Kumar

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) the total number of medical and paramedical staff working on contractual basis in Employees State Insurance (ESI) hospitals, State-wise;
- (b) whether there is a shortage of doctors including specialists/super-specialists, medical and para-medical staff in such hospitals under ESIC in various States including Mangalore in Karnataka; and
- (c) if so, the total number of posts sanctioned, in position and existing vacancies of the said categories of medical and para-medical staff in these hospitals under ESIC including Mangalore in Karnataka and the reasons for the shortfall and the steps taken to fill up the vacancies, State/UT-wise?

Answer

MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT (SHRI BANDARU DATTATREYA)

- (a): Total number of Medical and Para-Medical staff working on direct contract in Employees' State Insurance Corporation (ESIC) hospitals is 309. State-Wise/Hospital-wise details are at Annex.
- (b) & (c): Yes, Madam. The details of posts sanctioned, in-position and existing vacancies of doctors & para-medical staff at ESIC Hospitals are as under:

	Medical	Nursing	& Para-Medical
Sanctioned	2571	12487	
In-Position	1715	8346	
Vacancy	856	4141	

The reasons for shortfall of doctors/specialists include:

- There is general shortage of Doctors particularly the specialists in the country.
- Some Doctors/Specialists do not apply for the job as private practice is not allowed in ESIC.
- Doctors leave the job for better opportunity outside ESIC or for pursuing higher studies.

Filling-up the vacancies is an on-going process. However, the steps taken/being taken to fill up vacancies under ESIC are as under:

- 40% of the sanctioned posts under the General Duty Medical Officer (GDMO) sub-cadre in ESIC hospitals are being filled with Senior Residents by Medical Superintendents locally.
- In addition, 10 Senior Residents posts per 100 beds have also been sanctioned over and above the sanctioned post of GDMOs. These are also filled by Medical Superintendent locally.
- The Medical Superintendent have been authorised to recruit super specialists and specialists on contract basis till the regular incumbents become available.
- Regular recruitment process has been/is being initiated to fill up vacant post in ESIC hospitals.

ESI Hospital, Mangalore is under the control of ESI (Medical Services) Govt. of Karnataka. The details of post sanctioned, in-position and existing vacancies of doctors and para-medical staff at ESIS Hospital, Mangalore are as under:

	Medical	Nursing	& Para-Medical
Sanctioned	27	43	
In-Position	9	39	
Vacancy	18	4	

In addition, 10 specialists are working at ESIS, Mangalore Hospital on contract.