

**GOVERNMENT OF INDIA
LABOUR AND EMPLOYMENT
LOK SABHA**

UNSTARRED QUESTION NO:1229
ANSWERED ON:01.12.2014
UNIVERSAL ACCOUNT NUMBER
Sundaram Shri P.R.;Udhayakumar Shri M.

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Government has introduced the Universal Account Number (UAN) to all employees/labourers working in the country;
- (b) if so, the details thereof and the reasons therefor;
- (c) the number of UAN given to the employees/labourers in the country including from Tamil Nadu at present; and
- (d) the time by which the said account numbers are likely to be given to all employees in the country?

Answer

MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT (SHRI BANDARU DATTATREYA)

(a) & (b): Yes, Madam. The Universal Account Number (UAN) has been designed to be an umbrella number of a member for all his employment with different establishments in organized sector. This would benefit the members initially in the following ways:

- (i) The member can get this updated Provident Fund balance through Universal Account Number (UAN) based member portal.
- (ii) The system would enable portability of Provident Fund accumulations when the details of bank account, Aadhar and PAN seeded in UAN database of member are verified by employer on change of job.
- (iii) The member would get message on his mobile number about the receipt of his PF contribution if he has registered his mobile number on Universal Account Number (UAN) based member portal.

The reason for introduction of Universal Account Number (UAN) is to provide one number to the Employees' Provident Fund member for all his employments with different employers. Whenever Employees' Provident Fund Organisation (EPFO) member changes his job, he has to transfer his Provident Fund accumulations to his new Provident Fund number. With the introduction of UAN number, now, member has to give his UAN number to his present employer for linking his previous Provident Fund accounts with his present Provident Fund membership.

(c): Total numbers of UAN allotted, including Tamil Nadu, as on 25.11.2014 is 4,20,69,360. The UAN allotted to Tamil Nadu Region is 52,48,279.

(d): The allotment of UAN is an ongoing process. Whenever any new employee/member joins the establishment, EPFO allots the UAN number to the member on verification of his details by the employer.