

**GOVERNMENT OF INDIA  
LABOUR AND EMPLOYMENT  
LOK SABHA**

UNSTARRED QUESTION NO:1210  
ANSWERED ON:01.12.2014  
SKILLED LABOUR FORCE  
Khadse Smt. Raksha Nikhil;Puttaraju Shri C.S.

**Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:**

- (a) whether there is a huge shortage of skilled manpower/ workforce in various sectors including automobile, electronic devices industries and auto component sectors etc., which causes unemployment;
- (b) if so, the details thereof and the reaction of the Government thereto;
- (c) whether the Government has formulated any policy framework for the development of skilled manpower/workforce for such sectors in the country;
- (d) if so, the details thereof; and
- (e) the institutional arrangement made by the Government for the purpose?

**Answer**

MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT (SHRI BANDARU DATTATREYA)

(a) to (e): A study has been conducted by National Skill Development Corporation (NSDC), according to which the incremental requirement of skilled manpower in 21 high growth sectors by the year 2022 is estimated to be 34.7 crores. The detail is enclosed at Annex-1.

Government of India formulated National Policy on Skill Development (NPSD) in the year 2009 with a mission to empower all individuals through improved skills, knowledge, nationally and internationally recognized qualifications to gain access to decent employment and ensure India's competitiveness in the global market. The vision of NPSD includes scale of ambition, high inclusivity, dynamic and demand-based system planning, choice, competition, accountability, policy coordination and coherence, folding the future in, skill framework for equivalence to diploma and degree, coordinated solution, forging partnership and game-changing delivery/ innovation. The policy aims to support in achieving rapid and inclusive growth through enhancing individuals' employability, improving productivity, strengthening competitiveness and attracting investment in skill development.

National Skill Development Corporation - NSDC was set up as part of a national skill development mission to fulfill the growing need in India for skilled manpower across sectors and narrow the existing gap between the demand and supply of skills.

The Government has notified National Skill Development Agency (NSDA) in June, 2013 by subsuming the Prime Minister's National Council on Skill Development (PMNCSD), the National Skill Development Coordination Board (NSDCB) and the Office of the Adviser to PM on Skill Development.

A separate Department of Skill Development & Entrepreneurship has been constituted with mandate which, inter alia, includes coordination with all concerned for evolving an appropriate skill development framework, removal of disconnect between the demand and supply of skilled manpower through vocational and technical training, skill up-gradation, building of new skills, innovative thinking and talents not only for the existing jobs but also for the jobs that are being created.