

**GOVERNMENT OF INDIA  
HEALTH AND FAMILY WELFARE  
LOK SABHA**

STARRED QUESTION NO:96

ANSWERED ON:28.11.2014

SHORTAGE OF DOCTORS

Chaudhary Shri P.P.;Singh Shri Uday Pratap

**Will the Minister of HEALTH AND FAMILY WELFARE be pleased to state:**

- (a) Whether there is a shortage of doctors, specialist doctors/scientists, nurses, lab technicians and paramedical staffs and a number of posts are lying vacant in the Government hospitals in Delhi and other Union Territories including All India Institute of Medical Sciences (AIIMS);
- (b) If, so the details thereof and the reasons therefor along with its impact on the delivery of the health services to the patients, hospital and category-wise;
- (c) Whether the Government has also taken note of the fact that a number of doctors/scientists/nurses having left/ resigned from the said hospitals and joined private hospitals or migrated to foreign countries;
- (d) If so, the details thereof during each of the last three years and the current year along with the reasons therefor, hospital-wise; and
- (e) The corrective steps taken/being taken by the Government to fill up the vacant posts at the earliest and to retain the best talent in the Government Sector?

**Answer**

THE MINISTER OF HEALTH AND FAMILY WELFARE (SHRI JAGAT PRAKASH NADDA)

(a) to (e): A statement is laid on the Table of the House

STATEMENT REFERRED TO IN REPLY TO LOK SABHA STARRED QUESTION NO. 96 FOR 28th NOVEMBER, 2014

(a) and (b): There are vacancies in respect of doctors, specialists, nurses, lab technicians and paramedical staff due to various reasons including retirement, death, resignation, termination, etc. in All India Institute of Medical Sciences (AIIMS), New Delhi, three Central Government Hospitals viz. Safdarjung Hospital, Dr. RML Hospital and Lady Hardinge Medical College & associated Hospitals and hospitals under Union Territories, the details of which are given at Annexure I. Occurrence of vacancies and selection/appointment to vacant position are a continuous process. The patient services are managed with the existing staff and every effort is made to provide best possible treatment to all the patients coming to these Hospitals.

(c)to(e): The details of the number of doctors left/resigned from Central Government Hospitals/medical colleges & AIIMS, New Delhi and UTs during each of the last three years and the current year are given at Annexure II. The doctors have resigned mainly on account of various reasons including better career opportunities, etc.

The steps taken in order to fill the vacant posts and retain the best talent of doctors and other staff include:

- i. Enhancing the age of superannuation of Non-Teaching and Public Health Specialists of Central Health Service (CHS) from 60 to 62 years.
- ii. Extension of the Dynamic Assured Career Progression Scheme (DACP) upto Senior Administrative Grade (SAG) posts of CHS cadre. The CHS officer's promotion upto Senior Administrative grade (SAG) level is made on a time bound basis without any linkage to vacancies.
- iii. Implementation of the 6th Pay Commission has brought about an overall improvement in remuneration of doctors.
- iv. Enhancement of the period of Study Leave from 2 to 3 years for CHS Doctors for post-graduation.
- v. Enhancement of the age of superannuation of Teaching Specialists from 62 to 65 years without administrative position.
- vi. Sending requisition to UPSC for filling up the vacant posts and following it up with them.
- vii. Allowing the Central Government Hospitals to appoint doctors on contract basis by conducting walk-in-interviews till the posts are filled up on regular basis.

- viii. Allowing the Central Government Hospitals to outsource the services to vacant posts till the posts are filled on regular basis.
- ix. Filling up of 96 and 110 posts of Assistant Professors doctors in AIIMS in various departments/centre during 2012 and 2014 respectively.
- x. Advertising 96 posts of Assistant Professors on 25.6.2014 by AIIMS.
- xi. Resorting to appointment of doctors and other staff in UTs on contract basis, wherever possible.