

**GOVERNMENT OF INDIA  
PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS  
LOK SABHA**

UNSTARRED QUESTION NO:507  
ANSWERED ON:26.11.2014  
IMPLEMENTATION OF RESERVATION POLICY  
Kataria Shri Rattan Lal

**Will the Minister of PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS be pleased to state:**

- (a) whether there exists any provisions to implement reservation policy effectively in various Ministries;
- (b) if so, the details thereof;
- (c) whether the Government has conducted any survey in respect of the reserved posts lying vacant in various Ministries;
- (d) if so, the details thereof; and
- (e) the steps taken by the Government to fill up the reserved posts lying vacant in various Ministries?

**Answer**

Minister of State in the Ministry of Personnel, Public Grievances and Pensions and Minister of State in the Prime Minister's Office.(DR. JITENDRA SINGH)

(a)& (b): Yes, Madam. Instructions have been issued vide Department of Personnel and Training's Office Memorandum No.36011/5/75-Estt.(SCT) dated 3.5.1975, Office Memorandum No.36022/20/76-Estt.(SCT) dated 8.9.1976 and Office Memorandum No.36011/7/80-Estt.(SCT) dated 1.11.1980 to all Ministries/ Departments of the Central Government to strictly observe the reservation policy and other Orders relating to representation of reserved categories. Recently, vide Office Memorandum No.43011/153/2010-Estt.(Res.) dated 4.01.2013, instructions were reiterated for setting up of reservation cells and nomination of Liaison Officers in each Ministry/Department for enforcement of orders of reservation in posts and services of the Central Government.

(c) to (e): No specific survey was conducted in respect of the reserved backlog vacancies in various Departments/ Ministries of Government of India. However, general instructions have been issued by this Department in June, 2013 to all concerned to make concerted efforts to fill up the backlog reserved vacancies. As per information received by this Department, during April 2012 to October 2014, 9,151 backlog vacancies of Scheduled Castes, Scheduled Tribes and Other Backward Classes were filled up by some major departments/Ministries which include their attached and subordinate offices and also banks/financial institutions.