# GOVERNMENT OF INDIA
# LABOUR AND EMPLOYMENT
# LOK SABHA

UNSTARRED QUESTION NO:3573
ANSWERED ON:04.08.2014
UNIFORM LABOUR LAW .
Chautala Shri Dushyant

**Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:**

(a)whÂ«ther multiplicity of labour laws lhaÂ» created confusion and complexity in dealing with labour relatiad issues;

(b)ilf so, whether the Government has any proposal to legislate uniform labour law as well as bring in uniformity in tho definition of terms so as to avoid confusion and mitigations in labour cases:

(c)!if so, the details thereof; and

(d)if not, the reasons therefoir?

# Answer

MINISTER OF STATE FOR STEEL, MINES), LABOUR AND EMPLOYMENT (SHRI VISHNU DI5O SAI)

(a) to (d): `Labour` Is in (he Concurrent List of the Constitution. Thus, both the Centre and the States can legislate in this area. There are 44 labour related statutes enacted by the Contral Government dealing with wages, social security, labour welfare, occupational safety and health and industrial relations etc., being enforced by Central and Stale Governments,, as appropriate Governments, as envisaged in the respective Acts. Each Act has been enacted! keeping in view its objectives which are defined in each Act and accordingly the definitions have been incorporated in the Acts.

Ministiy Is also addressing the issue of ease of compliance to promote an enabling business environment. A siingie unifiied Web Portal is being developed for Online Registration of Units, Reporting of Inspections, and submissions of Annual Returns and redressal of grievances. This portal will facilitate ease of reporting at one place for various Labour LawÂ» fciy a single online Annuul Return; consolidate information of Labour Inspection and its enforcement thereby enhancing transparency in Labour Inspection as well as that in monitoring of Labour Inspections. An Inspection scheme has also been notified with the objective of simplifying business regulations and for bririginji in transparency and accountability in labour Inspection!!. The scheme envisages objective criteria for selection of Units for instpuction.