

**GOVERNMENT OF INDIA
LABOUR AND EMPLOYMENT
LOK SABHA**

UNSTARRED QUESTION NO:468
ANSWERED ON:14.07.2014
CONTRACT LABOUR
Kodikunnil Shri Suresh

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

- (a) whether the Government proposes to ban contract labour in the country;
- (b) if so, the details thereof and if not, the reasons therefor;
- (c) whether various organisations including Government departments/ Ministries, Public/Private sector enterprises and Government aided bodies are employing contract labourers;
- (d) if so, the details thereof and the reasons therefor;
- (e) whether there is huge difference in the wages of contract and regular workers doing the same nature of work; and
- (f) if so, the reaction of the Government thereto along with the steps taken/proposed to be taken for removing the disparity?

Answer

MINISTER OF STATE FOR STEEL, MINES, LABOUR & EMPLOYMENT (SHRI VISHNU DEO SAI)

(a) & (b): No, Madam. As per the provisions of the Contract Labour (Regulation and Abolition) Act, 1970 any establishment can employ workers as contract labourers in any job or process until it is prohibited by the "Appropriate Government" under Provisions of Section 10 of the Act as per their requirement. However, while engaging contract workers, each establishment has to comply with the statutory provisions under various labour laws.

(c) & (d): Yes, Madam. The number of contract workers engaged by the Licensed contractors in the Central Government and Central Public Sector Undertakings (CPSUs) is around 19.3 lakhs in the year 2013-14.

(e) & (f): As per Rule 25(2)

(v)(a) of the Contract Labour (Regulation & Abolition) Central Rules, 1971, in cases where the contract worker perform the same or similar kind of work as the workmen directly employed by the principal employer of the establishment, the wage rates, holidays, hours of work and other conditions of service shall be the same as applicable to the workmen directly employed by the principal employer doing the same or similar kind of work.