

**GOVERNMENT OF INDIA
FINANCE
LOK SABHA**

UNSTARRED QUESTION NO:1427
ANSWERED ON:18.07.2014
IMPLEMENTATION OF PRIS
Panda Shri Baijayant "Jay"

Will the Minister of FINANCE be pleased to state:

- (a) whether the Government has not implemented the Performance Related Incentive Scheme (PRIS) proposed by the Sixth Pay Commission for its personnel;
- (b) if so, the reasons therefor
- (c) whether bio-metric access control systems have been installed in all the offices of his Ministry; and
- (d) if so, the details thereof and if not, the reasons therefor

Answer

MINISTER OF FINANCE (SHRI ARUN JAITLEY)

a)&(b): As per the recommendations of the 6th Central Pay Commission, Performance-Related- Incentive-Scheme in respect of Central Government Ministries/Departments other than Departments of Atomic Energy and Space was to be considered after working out modalities for assessment of performance against pre-set goals and also based on savings arising out of better performance. Working out such modalities to ensure payment of incentives in a fair, objective and transparent fashion is a complex exercise and since in the meanwhile the Government has constituted 7th Central Pay Commission, whose Terms of Reference include, inter alia, the issue of an appropriate scheme, it has been considered that at this juncture it would not be advisable to go ahead with the scheme in its present form.

(c)&(d): Bio-metric Attendance Control Systems have been installed in some of the offices of the Ministry of Finance.