GOVERNMENT OF INDIA HEAVY INDUSTRIES AND PUBLIC ENTERPRISES LOK SABHA

UNSTARRED QUESTION NO:31 ANSWERED ON:07.07.2014 VACANT POSTS IN PSUS Rajesh Shri M. B.

Will the Minister of HEAVY INDUSTRIES AND PUBLIC ENTERPRISES be pleased to state:

- (a) whether a large number of top posts in Central Public Sector Undertakings (PSUs) are lying vacant;
- (b) if so, the details thereof and the date since which these posts are lying vacant along with the reasons therefor;
- (c) the time by which these posts are likely to be filled up;
- (d) whether the shortage of staff has any adverse impact on the efficient performance of these PSUs; and
- (e) if so, the mechanism that has been put in place to expedite the appointment of suitable persons to these PSUs in time?

Answer

THE MINISTER OF STATE FOR HEAVY INDUSTRIES AND PUBLIC ENTERPRISES (SHRI P. RADHAKRISHNAN)

(a) to (e): A statement is laid on the Table of House.

S.No. Post Name of CPSE

Statement referred to in reply to Lok Sabha Unstarred Question No. 31 for answer on 7.7.2014 regarding Vacant Posts in PSUs

(a) and (b): As per available information, the posts of Chief Executives are presently vacant in 35 Central Public Sector Enterprises (CPSEs). The details of these 35 CPSEs including the date of vacancy are as under.

```
Vacancy
1 MD HMT Chinar Watches Limited 19.1.2009
2 CMD Hindustan Photo Films Manufacturing 4.6.2010
  Company Limited
3 CMD MMTC Limited
                        1.10.2010
4 CMD Hooghly Dock and Port Engineers Limited 1.10.2010
5 CMD NHPC Limited 22.6.2011
6 CMD Hindustan Cables Limited 7.10.2011
7 CMD Brahmaputra Valley Fertilizer Corporation 1.12.2011
  Limited
8 CMD Pawan Hans Helicopters Limited
9 MD Nagaland Pulp & Paper Company Limited 29.4.2011
                                 23.8.2012
10 MD Ferro Scrap Nigam Limited
11 CMD Central Inland Water Transport Corporation 1.2.2013
12 CMD Scooters India Limited
                                  23.4.2013
13 CMD Bharat Bhari Udyog Nigam Limited 1.5.2013
14 CMD National Textile Corporation Limited 1.6.2013
15 CMD Orissa Mineral Development Company Limited 15.7.2013
16 CMD Bisra Stone Lime Corp
                                15.7.2013
17 CMD Bridge & Roof Company India Limited
                                            11.7.2013
18 CMD Northern Coalfields Limited 1.8.2013
19 CMD Power Finance Corporation 13.9.2013
                                     1.8.2013
20 CMD Indian Railway Catering and Tourism
                                            5.1.2014
   Corporation Limited
21 Chairman Airports Authority of India
22 MD ONGC Videsh Limited
                              1.3.2014
23 MD Rajasthan Drugs & Pharmaceuticals Limited 18.3.2014
24 MD Dedicated Freight Corridor Corporation of India 20.3.2014
   Limited
25 CMD Project & Development India Limited 11.4.2014
26 CMD National Jute Manufactures Corporation
   Limited
27 Chairman Indian Oil Corporation Limited
                                            1.6.2014
28 CMD Mahanagar Telephone Nigam Limited 1.6.2014
29 MD Chennai Petroleum Corporation Limited 1.6.2014
30 MD Central Cottage Industries Corporation of 17.6.2014
```

India Limited 31 CMD Western Coalfields Limited 18.6.2014 32 CMD Coal India Limited 26.6.2014 33 CMD Bharat Sanchar Nigam Limited 1.7.2014 34 CMD South Eastern Coalfields Limited 1.8.2013 35 CMD British India Corporation Limited 3.3.2014 MD - Managing Director, CMD - Chairman & Managing Director

The main reasons for vacant Board level posts in CPSEs include

- (i) occurrence of unforeseen vacancies which arise due to resignation/death/vertical shift of incumbent, non-confirmation/non-extension of tenure of incumbent and scrapping of recommended panel by the competent authority,
- (ii) delay in obtaining vigilance clearance or approval of competent authority,
- (iii) court cases,
- (iv) creation of new Board level posts, and
- (v) decision of the concerned administrative Ministry to keep a particular post in abeyance, etc.
- (c): The filling up of Board level posts in CPSEs is a continuous process and these vacant posts would get filled on regular basis after completion of all formalities in this regard.
- (d) : No such report is available and the vacant Board level posts in CPSEs are being manned by making additional charge arrangements.
- (e): The Government has taken several steps to fill the vacant Board level posts in CPSEs and the administrative Ministries/Departments have been issued instructions to ensure filling up the vacancies in CPSEs in time, and this is being regularly monitored. A computerized data base and monitoring system has been developed to check delays in processing of the proposals for appointments to the Board level posts in CPSEs which require approval of Appointments Committee of the Cabinet (ACC). Another software has also been developed to monitor processing of ACC proposals.