

**GOVERNMENT OF INDIA  
CIVIL AVIATION  
LOK SABHA**

UNSTARRED QUESTION NO:2637  
ANSWERED ON:28.07.2014  
SHORTAGE OF MANPOWER IN AVIATION SECTOR  
Premachandran Shri N.K.;Sampath Shri Anirudhan

**Will the Minister of CIVIL AVIATION be pleased to state:**

(a) whether the Civil Aviation Sector including certain airlines is facing acute shortage of manpower, especially in the technical cadre; and

(b) if so, the details thereof along with the action taken or proposed to be taken by the Government in this regard?

**Answer**

Minister of State in the Ministry of CIVIL AVIATION (Shri G. M. Siddeshwara)

(a) Yes, Madam. In so far as Directorate General of Civil Aviation is concerned, there is a shortage of manpower in Technical Cadres. No information is available with this Ministry regarding shortage of manpower in other private organisations including airlines as those organisations address their requirements on their own. However, a minimum number of operational and engineering staff as per the Civil Aviation Requirements is ensured by DGCA.

(b) Considering the manpower requirement in DGCA, Government had approved creation of additional 427 posts in Group `A` in May, 2009. Further, Government has also approved the creation of 75 Group `A` technical posts of Chief Flight Operations Inspector, Deputy Chief Flight Operations Inspector, Senior Flight Operations Inspector and Flight Operations Inspector in Flight Standards Directorate of DGCA.

Filling up of the vacant posts requires framing Recruitment Rules for newly created posts in consultation with Department of Personnel & Training and Union Public Service Commission, which is a time taking process. DGCA is taking expeditious alternate measures to hire the technical experts and specialized personnel on short term contract basis, till the vacancies are filled up on regular basis through procedural compliance.