

**GOVERNMENT OF INDIA
PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS
LOK SABHA**

UNSTARRED QUESTION NO:4047

ANSWERED ON:23.12.2015

Shortage of Manpower

Reddy Shri Konda Vishweshwar;Singh Shri Bharat

Will the Minister of PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS be pleased to state:

- (a) whether there is a huge shortage of manpower in the Central Government Departments;
- (b) if so, the details thereof and the reasons therefor;
- (c) whether it is a fact that the recruitment of staff is not proportionate to the posts vacated by retired employees; and
- (d) if so, the details thereof along with the measures taken to improve the staff strength in the Government departments?

Answer

Minister of State in the Ministry of Personnel, Public Grievances and Pensions and Minister of State in the Prime Minister's Office.
(DR.JITENDRA SINGH)

(a) & (b): The number of sanctioned posts and number in position in various Ministries/Departments as available in the Annual Report on Pay and Allowances of Central Government Civilian Employees 2013-14 as on 1.3.2013, published by Pay Research Unit, Department of Expenditure, Ministry of Finance, is at Annexure 'A'.

(c) & (d): The data regarding recruitment of staff vis-à-vis posts vacated by retirement of employees is not maintained. However, the posts sanctioned in Government Ministries/ Departments are required to be filled as per the Recruitment Rules as and when vacancies arise.
