

**GOVERNMENT OF INDIA
HEALTH AND FAMILY WELFARE
LOK SABHA**

UNSTARRED QUESTION NO:4315
ANSWERED ON:08.08.2014
SHORTAGE OF DOCTORS IN GOVERNMENT HOSPITALS
Ahlawat Smt. Santosh

Will the Minister of HEALTH AND FAMILY WELFARE be pleased to state:

- (a) whether the Government has taken note of a number of doctors/scientists having left/resigned from the Central Government controlled hospitals/medical colleges and its associated hospitals including All India Institute of Medical Sciences in the recent past;
- (b) if so, the details thereof during each of the last three years and the current year along with the reasons therefor, hospitalwise; and
- (c) the corrective steps taken/being taken by the Government in this regard?

Answer

THE MINISTER OF HEALTH AND FAMILY WELFARE (DR. HARSH VARDHAN)

(a) &(b): The number of doctors left/resigned from Central Government Hospitals / medical colleges & All India Institute of Medical Sciences during each of the last three years and the current year is at Annexure. The doctors have resigned mainly on account of personal reasons like marriage, domestic problems and better career opportunities etc.

- (c): Government have taken the following steps in recent past in order to retain the best talent of doctors in Government sector:-
- i. The age of superannuation of Non-Teaching and Public Health Specialists of Central Health Service (CHS) has been enhanced from 60 to 62 years.
 - ii. The Dynamic Assured Career Progression Scheme (DACP) has been extended upto Senior Administrative Grade (SAG) posts. The CHS officer's promotion upto Senior Administrative grade (SAG) level are made on a time bound basis without any linkage to vacancies.
 - iii. The 6th Pay Commission has brought about an overall improvement in remuneration of doctors.
 - iv. The period of Study Leave for CHS Doctors has been enhanced from 2 to 3 years for post-graduation.
 - v. The age of superannuation of Teaching Specialists has been enhanced from 62 to 65 years without administrative position.