

**GOVERNMENT OF INDIA  
COMMUNICATIONS AND INFORMATION TECHNOLOGY  
LOK SABHA**

UNSTARRED QUESTION NO:2773

ANSWERED ON:16.12.2015

Postal Employees

Usendi Shri Vikram

**Will the Minister of COMMUNICATIONS AND INFORMATION TECHNOLOGY be pleased to state:**

- (a) the number of employees working in the post offices across the country;
- (b) whether there is shortage of postmen and post masters in the department;
- (c) if so, the details thereof and the action taken by the Government in this regard;
- (d) whether the employees of post offices are given any training before appointment and assigning specific tasks; and
- (e) if so, the details thereof and if not, the action taken in this regard?

**Answer**

THE MINISTER OF COMMUNICATIONS AND INFORMATION TECHNOLOGY  
(SHRI RAVI SHANKAR PRASAD)

(a) The number of employees working in the post offices across the country is 189719.

(b) Yes, Sir.

(c) There is shortage of 11058 postmen and 2335 postmasters. All cadres in the Department have fixed sanctioned strength and whenever any posts in any of the cadres fall vacant due to promotion, retirement, death, deputation or leave, duties of such posts are managed by redistribution and combination of duties in post offices for ensuring smooth delivery of postal services till the time these posts are filled up on regular basis in the Circle concerned. Filling up of such vacancies is an on-going process in the Department as per the provisions contained in the Recruitment Rules of each cadre.

(d) Yes, Sir.

(e) The details of Induction training for various cadres are given below:

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- 1 Indian Postal Service (IPoS) Group A 2 years
- 2 Postal Service (PS) Group B 4 weeks
- 3 Inspector Posts (Direct Recruit) 16 weeks
- 4 Inspector Posts (Departmental) 14 weeks
- 5 Postmaster Grade-I 3 weeks
- 6 Postal Assistant Circle Office/Regional Office 5 weeks
- 7 Postal Assistant/Sorting Assistant (Direct Recruit) 9 weeks
- 8 Postal Assistant/Sorting Assistant (Lower Grade Officials) 9 weeks
- 9 Postman/Mail Guard/Mail Overseer 2 weeks
- 10 Multi Tasking Staff 1 week

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Sl.No.  
Name of Circle Total number of employees working in post offices Number of vacant post of postmen Number of vacant post of postmasters

- 1 A.P 18922 846 602
- 2 Assam 2886 30 06
- 3 Bihar 8791 127 124
- 4 Chhattisgarh 1591 124 13
- 5 Delhi 4853 1041 84
- 6 Gujarat 10915 1442 266
- 7 Haryana 4165 96 27
- 8 H.P 8500 91 45

9 J&K 1124 161 08\*  
10 Jharkhand 2070 189 02  
11 Karnataka 10788 454 64  
12 Kerala 6209 439 202  
13 M.P. 6669 663 73  
14 Maharashtra 20159 1680 106  
15 N.E 1628 198 23  
16 Odisha 19068 178 130  
17 Punjab 5552 287 41  
18 Rajasthan 6734 189 86  
19 Tamilnadu 16319 1054 230  
20 U.P 18138 1134 61  
21 Uttrakhand 1971 205 17  
22 W.B 12667 430 125  
TOTAL 189719 11058 2335

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\* Confirmed on phone.

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