

**GOVERNMENT OF INDIA
CIVIL AVIATION
LOK SABHA**

UNSTARRED QUESTION NO:5367
ANSWERED ON:27.04.2015
HIRING OF PILOTS CO PILOTS
Senthilnathan Shri PR.

Will the Minister of CIVIL AVIATION be pleased to state:

- (a) whether Air India proposes to hire pilots/co-pilots/commanders/first-class officers from outside for its Airbus fleet;
- (b) if so, the details thereof along with the reasons therefor; and
- (c) the terms and conditions fixed in this regard?

Answer

Minister of State in the Ministry of CIVIL AVIATION (Dr Mahesh Sharma)

(a) & (b): Yes, Madam. In view of the fleet augmentation, recent attrition in the category of Pilots and also taking into account the retirements to take place in the next two years, Air India has advertised for filling up of 197 vacancies of pilots. It was decided to initially induct Commanders and Sr. Trainee pilots on contractual engagement.

For the post of Commanders a walk in selection process was scheduled on 11th and 12th March, 2015 at Hyderabad. However, no candidate was recruited.

(c): Selected candidates will be required to undergo the requisite training and checks. Candidates will be required to give a Bank Guarantee from a Nationalized bank of equivalent amount of the training cost. In case, the candidates leaves the company before completion of 5 years of contract, the said bank guarantee will be invoked by Air India from proportionate amount.

During the training period, candidates will be paid a stipend of Rs.25000/- per month.

On completion of training and required checks successfully, candidates will be appointed on a Fixed Term Contract initially for a period of 5 years subject to satisfactory performance of the candidate.

During the period of contract, candidates will be paid a salary of Rs.80000/- per month which will be inclusive of Dearness Allowance, House Rent Allowance and other allowances. In addition to above, candidates will be paid Flying Allowance @ Rs.1500/- per hour.

In addition to above, Layover allowance will also be payable to the candidates.

Payment for Flying Hours will be made for actual number of hours flown in a month on the above rates. No payment for Fixed Flying Hours will be made.