

**GOVERNMENT OF INDIA
HUMAN RESOURCE DEVELOPMENT
LOK SABHA**

UNSTARRED QUESTION NO:3903

ANSWERED ON:12.08.2015

Poor Quality of Teaching

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Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

(a) whether as per surveys in corporate Hirers, only a fifth of Indian graduates are employed which reflect poor quality of teaching in Indian universities and higher educational institutions;

(b) if so, the details thereof and the reasons therefor; and

(c) the corrective steps being taken by the Government in this regard?

Answer

MINISTER OF HUMAN RESOURCE DEVELOPMENT
(SMT. SMRITI ZUBIN IRANI)

(a) to (c): No such survey has been commissioned by this Ministry. Employment of graduates is dependent on several factors such as availability of jobs, desire to take up a job etc. and thus cannot be solely held to be on account of poor quality of teaching.

The University Grants Commission (UGC) has informed that it is continually endeavouring to develop a system of higher education of quality appropriate to the national needs and aspirations and in tune with global trends. The UGC has notified several regulations to coordinate and determine standards of education Universities and Colleges. The UGC (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education) Regulations, 2010 lay down an elaborate Performance Based Appraisal System for evaluation of teachers and teaching in Universities and Colleges. The UGC provides in-service training to teachers in its Academic Staff Colleges/ Human Resource Development Centres. The UGC also provides grants to Universities and Colleges for several teacher development schemes.

The Central Government has launched a scheme of Pandit Madan Mohan Malviya National Mission on Teachers & Teaching with an outlay of Rs. 900 crores during XII Plan. The Mission envisages to address comprehensively all issues related to teachers, teaching, teacher preparation, professional development, Curriculum Design, Designing and Developing Assessment & Evaluation methodology, Research in Pedagogy and developing effective Pedagogy.

To give further push to skill based vocations, and therefore improve the employability of graduates, the UGC has revised its guidelines, in accordance with the National Skills Qualification Framework(NSQF), for integrating skill and vocational development with mainstream general education in Universities and Colleges. The UGC is providing grants to universities and colleges under the two schemes namely "Community Colleges" and "B.Voc degree programme" which offer employment oriented skill based vocational courses wherein an industry partner is essentially associated for curriculum development, delivery of courses and assessment of learners. A scheme of "Pandit Deen Dayal Upadhaya KAUSHAL Kendra" has also been approved by the Commission. The UGC has also been implementing a Scheme entitled "Introduction of Career Oriented Courses (COCs)" for encouraging incorporation of skill oriented and value added, add-on-courses in the traditional higher education degree programmes in Universities and Colleges.
