

**GOVERNMENT OF INDIA
HUMAN RESOURCE DEVELOPMENT
LOK SABHA**

UNSTARRED QUESTION NO:3882
ANSWERED ON:12.08.2015
Skills and Expertise for Teaching
Muddahanumegowda Shri S.P.

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

- (a) whether the teaching staff of primary to higher education lacks the requisite skills and expertise and if so, the details thereof;
- (b) whether the Government proposes to develop necessary human resource for teaching with the necessary skills and expertise; and
- (c) if so, the details thereof and if not, the reasons therefor?

Answer

MINISTER OF HUMAN RESOURCE DEVELOPMENT
(SMT. SMRITI ZUBIN IRANI)

(a) to (c) : The Right of Children to Free and Compulsory Education (RTE) Act, 2009 became operative with effect from 1st April, 2010. The National Council of Teacher Education (NCTE), the Academic Authority notified under the RTE Act, has laid down minimum qualifications for a person to become a teacher at elementary level. He/she also has to pass the Teacher Eligibility Test (TET) to be conducted by the appropriate government for becoming a teacher.

As per the Unified District Information System for Education (U-DISE) 2013-14, 83% teachers in government schools have the requisite professional qualifications at elementary level.

The Sarva Shiksha Abhiyan (SSA), a centrally sponsored scheme provides for annual in-service teacher training, induction training for newly appointed teachers and training of untrained teachers through Open Distance Learning (ODL) mode, approved by the NCTE. Similarly, under the Rashtriya Madhyamik Shiksha Abhiyan (RMSA), the scheme for improving secondary education, provides for inter alia in-service training of teachers, ICT enabled education and induction training of newly appointed teachers.

Additionally, for teachers in higher education sector, the University Grants Commission (UGC) has notified several regulations to coordinate and determine standards of education in Universities and Colleges. The UGC (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education) Regulations, 2010 regulates recruitments to teaching posts in Universities and Colleges and lays down an elaborate Performance Based Appraisal System for evaluation of teachers and teaching in Universities and Colleges. The UGC provides in-service training to teachers in its Academic Staff Colleges/Human Resource Development Centres. The UGC also provides grants to Universities and Colleges for several teacher development schemes.

The Central Government has launched a scheme of Pandit Madan Mohan Malviya National Mission on Teachers & Teaching in December 2014. The Mission envisages to address comprehensively all issues related to teachers, teaching, teacher preparation, professional development, Curriculum Design, Designing and Developing Assessment & Evaluation methodology, Research in Pedagogy and developing effective Pedagogy.
