

**GOVERNMENT OF INDIA
SCIENCE AND TECHNOLOGY
LOK SABHA**

UNSTARRED QUESTION NO:3726
ANSWERED ON:12.08.2015
Incentives for Research Works
Patle Smt. Kamla Devi

Will the Minister of SCIENCE AND TECHNOLOGY be pleased to state:

- (a) whether the Government has proposed any scheme to incentivise the scientists for conducting research in space and various other fields;
- (b) if so, the details thereof;
- (c) whether the Government has received any complaints from scientists regarding their promotions and pay scales; and
- (d) if so, the details thereof along with the steps taken by the Government in this regard?

Answer

MINISTER OF STATE IN THE MINISTRY OF SCIENCE AND TECHNOLOGY AND MINISTER OF STATE IN THE MINISTRY OF EARTH SCIENCES
(SHRI.Y. S. CHOWDARY)

(a) & (b): Government has several incentive schemes to encourage scientists for undertaking scientific research in various fields including space. Indian Space Research Organization / Department of Space has instituted an annual award scheme, wherein the excellence of individuals and teams are recognized. The Flexible Complementing Scheme / Merit-based Promotion Scheme positioned in scientific departments and Performance Related Incentive Scheme (PRIS) in strategic Departments provide faster and time-bound promotion as well as financial incentives to performing scientists. Council of Scientific and Industrial Research (CSIR) provides performance-linked incentives to the awardees of Shanti Swarup Bhatnagar Prize. Some other incentives are: Sharing of proceeds with scientists from contractual R&D, consultancy, premia & royalty received from the transfer of technology. Schemes like JC Bose Fellowship, Swarnajayanti Fellowship, Young Scientist Project Award, Women Scientist Scheme, National Women Bio-scientists Awards etc are designed to encourage performing scientists to do quality research in the country.

(c) & (d): The Scientific Departments have developed well defined norms for screening and objective evaluation through interview for promotion. Though there are promotional grievances received from some scientists, no complaints with regard to pay scales are noticed in the system. The Departments/ R&D / academic institutions have internal mechanisms to review and address promotional grievances of scientists. The pay scales related to demands of scientists are reviewed periodically by mechanisms like Pay Commission, which is constituted by the Government from time to time. The Government has already appointed the Seventh Central Pay Commission to evolve framework for emolument structures including pay and allowances and other benefits.
