

**GOVERNMENT OF INDIA  
PLANNING  
LOK SABHA**

UNSTARRED QUESTION NO:3184

ANSWERED ON:07.08.2015

Salary Incentive for Younger Professionals

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**Will the Minister of PLANNING be pleased to state:**

- (a) whether the Government proposes to increase the offered salary up to 36% to bring in younger professionals upto the age limit of 32 years for the purpose of policy making;
- (b) if so, the details thereof;
- (c) whether the Government has issued any guidelines in this regard and if so, the details thereof;
- (d) the number of young professionals likely to be engaged during the next three years including the current year; and
- (e) the other steps taken/being taken by the Government to attract young talents in the Institution?

**Answer**

MINISTER OF STATE (INDEPENDENT CHARGE) FOR MINISTRY OF PLANNING AND MINISTER OF STATE FOR DEFENCE  
(RAOINDERJIT SINGH)

(a) to (e): Yes, Madam. Consequent upon replacement of Planning Commission by NITI Aayog, the guidelines for engagement of Young Professionals have been revised with enhanced remuneration and circulated on 23rd July, 2015. These guidelines seek to provide an opportunity for persons below 32 years of age to gain exposure to public policy planning and development in Government. The detailed guidelines, whose salient features are given below are available on the website of NITI Aayog viz., [www.http://niti.gov.in](http://niti.gov.in)