

**GOVERNMENT OF INDIA
HUMAN RESOURCE DEVELOPMENT
LOK SABHA**

UNSTARRED QUESTION NO:1556

ANSWERED ON:29.07.2015

Shortage of Faculty

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Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

- (a) whether there is a huge shortage of faculty in the central universities and higher educational institutions in the country;
- (b) if so, the details thereof including the number of posts lying vacant in these universities and institutions, State-wise, university/institution-wise;
- (c) whether there is any incentive scheme for the outstanding young faculties to be assigned Professorship in central higher educational institutions for their contribution to new knowledge buildings and creations and if so, the details thereof;
- (d) whether the quality of the education has been affected due to the said shortage and if so, the details thereof; and
- (e) the details of action taken/being taken by the Government to meet the shortage?

Answer

MINISTER OF HUMAN RESOURCE DEVELOPMENT
(SMT. SMRITI ZUBIN IRANI)

(a) and (b) : The details of vacancies of teaching posts in 39 Central Universities are as under:

- (i) Professors- 1268
- (ii) Associate Professors- 2699
- (iii) Assistant Professors- 2631

A detailed statement of sanctioned and vacant teaching posts in various Central Universities as on 31.03.2015 is at Annexure-I.

(c): UGC has framed the guidelines for empanelment of Adjunct Faculty in Universities and Colleges. These guidelines enable higher educational institutions to access the eminent teachers and researchers who have completed their formal association with the University/College, to participate in teaching, to collaborate and to stimulate research activities for quality research at M. Phil and Ph.D. levels; and to play mentoring and inspirational role. The Adjunct faculty is provided the remuneration as prescribed by UGC under these guidelines.

(d): In order to address faculty shortages and to ensure that studies of students are not affected, Central Universities are adopting different methods/process which inter-alia, include hiring ad-hoc faculty, Guest Faculty, Contract Faculty and Re-employed faculty.

(e): In the UGC Regulations on Minimum Qualifications for Appointment of Teachers and Others Academic Staff in Universities and Colleges and Measures for the maintenance of standards in Higher Education 2010, UGC has directed that all the sanctioned/approved posts in the University system shall be filled up on an urgent basis.

UGC has been continuously monitoring the progress of filling the vacancies of teacher in Central Universities. Chairman, UGC requested all Vice Chancellors of Central Universities, State Universities and Deemed to be Universities vide his letter dated 12.11.2014 to make a serious effort to ensure that all vacant positions are filled by the University before the start of the next academic session.

In order to meet the situation arising out of shortage of teachers in Universities and other teaching Institutions and the consequent vacant positions therein, the age of superannuation for teachers in Central Educational Institutions has already been enhanced to sixty five years; vide Department of Higher Education letter No. F.1-19/2006-U.II dated 23.03.2007.

Besides, subject to availability of vacant positions and fitness, teachers can also be re-employed on contract appointment beyond the age of sixty five years upto the age of seventy years. Re-employment beyond the age of superannuation shall, however, be done selectively, for a limited period of 3 years in the first instance and then for another further period of 2 years purely on the basis of merit, experience, area of specialization and peer group review and only against available vacant positions.

The issue of vacant posts of teachers was last discussed in the Conference of Vice-Chancellors of the Central Universities held on 4th – 5th February, 2015 under the Chairmanship of the Hon'ble President of India, in which Vice-Chancellors were exhorted to fill up the vacancies in a time bound manner.

In a recent review meeting, most of the Vice Chancellors of Central Universities informed that they have already started the process of filling up of vacancies of teachers.
