

**GOVERNMENT OF INDIA  
HEAVY INDUSTRIES AND PUBLIC ENTERPRISES  
LOK SABHA**

UNSTARRED QUESTION NO:5694  
ANSWERED ON:28.04.2015  
PRODUCTIVITY LINKED WAGE STRUCTURE IN PSUS  
Basheer Shri E. T. Mohammed

**Will the Minister of HEAVY INDUSTRIES AND PUBLIC ENTERPRISES be pleased to state:**

- (a) whether the Government proposes to introduce productivity linked wage structure in Public Sector Undertakings in the light of the recommendation of the 14th Finance Commission;
- (b) if so, the details thereof;
- (c) whether the Government has made any suggestion before the Seventh Pay Commission in this regard; and
- (d) if so, the details thereof?

**Answer**

THE MINISTER OF STATE FOR HEAVY INDUSTRIES AND PUBLIC ENTERPRISES (SHRI G.M. SIDDESHWARA)

- (a) & (b): Performance Related Pay has been introduced to employees of Public Sector Enterprises as per revised pay scales effective from 1.1.2007.
- (c) & (d): Terms of Reference of the Seventh Pay Commission cover the Central Government employees.