

**GOVERNMENT OF INDIA
HEAVY INDUSTRIES AND PUBLIC ENTERPRISES
LOK SABHA**

UNSTARRED QUESTION NO:5727

ANSWERED ON:28.04.2015

WOMEN PARTICIPATION IN PSUS

Pradhan Shri Nagendra Kumar;Raut Shri Vinayak Bhaurao;Shewale Shri Rahul Ramesh;Shinde Dr. Shrikant Eknath;Singh Deo Shri Kalikesh Narayan

Will the Minister of HEAVY INDUSTRIES AND PUBLIC ENTERPRISES be pleased to state:

- (a) the percentage of women participation in Public Sector in the country;
- (b) whether the Government proposes to enhance women participation in Public Sector Undertakings across the country;
- (c) if so, the details thereof and the measures taken to achieve the objectives;
- (d) whether the National Convention of the Forum of women in Public Sector was held in the recent past; and
- (e) if so, the details thereof and the outcome of the said Convention?

Answer

THE MINISTER OF STATE FOR HEAVY INDUSTRIES & PUBLIC ENTERPRISES (SHRI G. M. SIDDESHWARA)

(a): As per Public Enterprises Survey (2013-14), which was laid down on the Table of both the Houses of Parliament on 26-02-2015, the representation of women employees in Central Public Sector Enterprises (CPSEs) as on 31-3-2014 Was around 9.85%.

(b) & (C): CPSEs have been asked to formulate enabling Human Resource policies for women employees which facilitate experience sharing, help in confidence building and ensure speedy redressal of their grievances. CPSEs have also been advised for their mentoring and career counselling. Instructions have been issued to CPSEs to provide creche facilities near work places of women and co-opt one woman in recruitment Selection Boards / Committee. In addition, CPSEs have been asked to provide uniformity in facilities for women like Maternity Leave, Child Care Leave, Child Adoption Leave etc. They have also been advised to constitute WIPS Cells (Women in Public Sector Cells).

(d) & (e): 25th National Convention of the Forum of Women in Public Sector (WIPS) was held on 12-02-2015 in New Delhi. The Convention focused on issues like increase in facilities and opportunities for women employees and also, for making efforts for their increased participation.