

**GOVERNMENT OF INDIA
COMMUNICATIONS AND INFORMATION TECHNOLOGY
LOK SABHA**

UNSTARRED QUESTION NO:6626
ANSWERED ON:06.05.2015
PROBLEMS OF WOMEN EMPLOYEES
Senguttuvan Shri Balasubramaniam

Will the Minister of COMMUNICATIONS AND INFORMATION TECHNOLOGY be pleased to state:

- (a) whether instances of harassment, sexual attack, molestation and rape of women employees in the IT sector, is on the rise in the country;
- (b) if so, the facts and figures regarding such instances in the last three years and the current year; and
- (c) the steps initiated or to be initiated to protect/safeguard the Women Employees?

Answer

MINISTER FOR COMMUNICATIONS AND INFORMATION TECHNOLOGY (SHRI RAVI SHANKAR PRASAD)

- (a) and (b): According to National Commission for Women (NCW) and National Crime Reports Bureau, no separate data is maintained for IT sector on instances of harassment, sexual attack, molestation and rape of women employees.
- (c): In accordance with The Sexual Harassment of Women at the Workplace (Prevention, Prohibition and Redressal) Act, 2013, the Internal Complaints Committee (ICCs) is required to be set up by the employer to address any sexual harassment complaints.