

**GOVERNMENT OF INDIA  
PANCHAYATI RAJ  
LOK SABHA**

UNSTARRED QUESTION NO:2132  
ANSWERED ON:24.07.2014  
SHORTAGE OF EMPLOYEES  
Kumar Shri Kaushalendra

**Will the Minister of PANCHAYATI RAJ be pleased to state:**

- (a) whether there is heavy shortfall of employees in the Department;
- (b) if so, the details thereof;
- (c) whether the present strength of the employees is based on the sanctioned strength of 1964;
- (d) if so, the details thereof; and
- (e) the steps being taken by the Government in this regard to post requisite number of employees in view of the increasing work load of the Department?

**Answer**

THE MINISTER OF STATE FOR PANCHAYATI RAJ (SHRI UPENDRA KUSHWAHA)

(a) to (e) : The Ministry of Panchayati Raj came into existence on the 24th May, 2004 with a skeletal staff strength to look after all matters relating to Panchayati Raj and Panchayati Raj Institutions. Since then there has been a manifold increase in the subjects allocated to this Ministry including the implementation of two flagship programmes - Backward Regions Grant Fund (BRGF) and the Rajiv Gandhi Panchayat Sashaktikaran Abhiyan (RGPSA). The present sanctioned staff strength of the Ministry is 99 which includes 13 new posts of Under Secretary/Section Officer/Assistant created in May 2012. Against this, actual number in position is 66. The increasing workload of the Ministry is met by hiring personnel under the relevant Government Rules to meet the shortfall from time to time.