

**GOVERNMENT OF INDIA
DEFENCE
LOK SABHA**

UNSTARRED QUESTION NO:7053
ANSWERED ON:08.05.2015
RECRUITMENT IN DRDO
Chaudhary Shri Santokh Singh

Will the Minister of DEFENCE be pleased to state:

- (a) the details of the personnel recruited in Defence Research and Development Organisation (DRDO) from various institutes such as IITs, NITs, IISc etc. during the last three years;
- (b) whether the Government is taking any initiatives to tap in more talent from prestigious institutions / colleges and universities and promote career in defence research amongst youth; and
- (c) if so, the details thereof and the progress achieved by the Government in this regard during the said period?

Answer

MINISTER OF DEFENCE (SHRI MANOHAR PARRIKAR)

(a) The details of the personnel recruited in Defence Research and Development Organisation (DRDO) from IITs, NITs and IISc during 2012, 2013 and 2014 are given below:-

Year IITs NITs IISc

2012 46 - 4
2013 45 - 5
2014 45 - 2
TOTAL 136 - 11

(b) & (c): DRDO conducts campus recruitments in the premier S&T institutions like, IITs, IISc and NITs to attract young students. Government gives the following incentives for attracting scientists to join DRDO:-

Promotions are made under merit based Flexible Complementing Scheme without linkage to vacancies.

Two additional increments are given to Sc 'C' to Sc 'F'.

Special Pay of Rs. 4000 is given to Sc 'G'.

Upto 06 variable increments are given to scientists on promotion upto the level of Sc 'H'.

Professional Update Allowance is given to scientists upto the level of Sc 'G'

Further in order to attract young talent, DRDO carries out exhibitions in Indian Science Congress, Defence Expo, Air Show, etc. The DRDO products and achievements are broadcasted, certain episodes telecasted on National Geographic channel. Some leading periodic magazines like, 'Week' and 'Outlook' carry articles pertaining to technologies, R&D efforts and products of DRDO. The DRDO website www.drdo.gov.in is populated with monthly newsletter that provides a flavour of DRDO's research efforts. It also provides a platform for the curious youngsters to know about job avenues in DRDO.