

**GOVERNMENT OF INDIA
HOME AFFAIRS
LOK SABHA**

STARRED QUESTION NO:110
ANSWERED ON:15.07.2014
WOMEN IN CAPF
Mullappally Shri Ramachandran

Will the Minister of HOME AFFAIRS be pleased to state:

- (a) the total strength of women personnel in the Central Armed Police Forces (CAPF), rank and force-wise;
- (b) whether the Government has any proposal to increase the strength of women personnel in CAPF;
- (c) if so, the details thereof including the steps taken to encourage the recruitment of women personnel in CAPF;
- (d) whether the Government proposes to conduct a special recruitment drive for women in this regard; and
- (e) if so, the details thereof along with the number of posts reserved for women in the forces?

Answer

MINISTER OF STATE IN THE MINISTRY OF HOME AFFAIRS (SHRI KIREN RIJUJU)

(a) to (e): A statement is laid on the Table of the House.

STATEMENT IN REPLY TO PARTS (a) TO (e) OF LOK SABHA STARRED QUESTION NO. 110 FOR 15.07.2014

(a): As indicated by the Central Armed Police Forces, the total number of women personnel in the Central Armed Police Forces (CAPFs) as on date is under:

Name of the Force	Posted Strength of Women
ARs	474
BSF	2640
CISF	5972
CRPF	5912
ITBP	1118
SSB	1182
TOTAL	17298

Rank-wise and force-wise breakup of the women personnel posted in CAPFs is at Annexure-I.

(b) & (c): Based on the recommendations given by Parliamentary Standing Committee on Empowerment of Women in its Sixth Report, and the functional requirement of CAPFs, directions have been issued to all CAPFs to bring the percentage of women personnel in the forces to 5%. The Government has received the following proposals from CAPFs to increase the strength of women:-

Force Status of proposal

- CRPF
(i) 4 Mahila Battalions (Bns) have been sanctioned to Central Reserve Police Force (CRPF) out of which 3 have been raised. 4th Bn is under raising in 2014-15.
 - (ii) Conversion of 2 General Duty (GD) Battalions (Bns) to be raised in the year 2015-16 and 2016-17 into Mahila (Women) Battalions. In principle approval for the same has been conveyed vide MHA UO No.II-27012/45/2013-PF-III dated 11.03.2014.
 - (iii) Increasing the operational strength of women personnel by 15% in the Mahila Bns and Mahila RAF contingents in the Central Reserve Police Force (CRPF) by creating 806 posts.
- SSB Proposal for recruitment of 2772 Mahila personnel during the year 2014-15 to 2017-18.
- BSF Recruitment of 3000 women is in progress in BSF.
- ITBP Government has sanctioned 35 Mahila Platoons for ITBP.
- Assam Rifles Government has approved the proposal of Assam Rifles to fill up 5% of the sanctioned strength of total Riflemen (GD) by women candidates.

The steps taken to encourage the recruitment of women personnel and welfare on post recruitment in CAPFs are given at statement

at Annexure-II.

(d) & (e): The recruitment in the CAPFs is being conducted through the Staff Selection Commission (SSC) for Group 'B' and 'C' and Union Public Service Commission (UPSC) for Group 'A' posts. While some cadres are gender neutral, in other cadres the vacancies for women are projected to these agencies as per the operational/functional requirements.