

**GOVERNMENT OF INDIA
SKILL DEVELOPMENT AND ENTREPRENEURSHIP
LOK SABHA**

UNSTARRED QUESTION NO:1547

ANSWERED ON:04.03.2015

EMPLOYABILITY OF TRAINED PERSONS

Adhikari Shri Sisir Kumar;Bharathi Mohan Shri R.K.;Choudhary Col. (Retd) Sona Ram;Kharge Shri Mallikarjun ;Tripathi Shri Sharad

Will the Minister of SKILL DEVELOPMENT AND ENTREPRENEURSHIP be pleased to state:

- (a) whether a large number of persons who undergo skill development programmes are still unable to find gainful employment;
- (b) if so, the details thereof and the reasons therefor;
- (c) the steps taken/proposed to be taken by the Government to ensure employability/occupational service of the skilled persons along with the funds allocated by the Government therefor;
- (d) the policies and programmes being formulated for inducting trained people in industries; and
- (e) the time by which the benefits of these policies and programmes are likely to be seen/accrued?

Answer

MINISTER OF STATE (INDEPENDENT CHARGE) IN THE MINISTRY OF SKILL DEVELOPMENT AND ENTREPRENEURSHIP
(SHRI RAJIV PRATAP RUDY)

(a) & (b): National Skill Development Agency (NSDA) had an evaluation study conducted by the World Bank of five national level skill development programs (SDPs). The objective was to understand and learn from the performance of these five SDPs in the states of Assam, Andhra Pradesh, Odisha, Rajasthan and Madhya Pradesh and to generate lessons that can benefit all stakeholders in their efforts towards workforce development in India. The five programmes chosen for the study were:

- I. Skill Development Initiative Scheme (SDIS) of the Ministry of Labour and Employment
- II. The Swarn Jayanti Grameen Rojgar Yojana and its successor scheme Aajeevika Skills of the Ministry of Rural Development
- III. Rural Self Employment Training Institute (RSETI) of the Ministry of Rural Development
- IV. Skill Training for Employment Promotion amongst Urban Poor (STEP-UP) component of Swarna Jayanti Shahari Rozgar Yojana (SJSRY) of the Ministry of Housing and Urban Poverty Alleviation
- V. Training provided by training providers who have been funded by the National Skill Development Corporation (NSDC)

As per the interim findings of the report, 27% of candidates enrolled in the above skill development programmes find employment. Some of the reasons for non-employment include resistance to migration, pursuit of higher education etc.

(c) to (e): The Government has taken various steps to ensure employability of the skilled persons. The recent amendments to the Apprentices Act, 1961, would facilitate the industry's ability to take on apprentices. The Government has notified the National Skill Qualification Framework (NSQF) to integrate general and vocational streams of education, which will facilitate and make transparent, the various pathways of mobility, both within and between general and vocational streams. The NSQF would ensure that each level is defined in terms of competencies that would need to be achieved.