

**GOVERNMENT OF INDIA
HUMAN RESOURCE DEVELOPMENT
LOK SABHA**

UNSTARRED QUESTION NO:926
ANSWERED ON:16.07.2014
CASES OF SEXUAL HARASSMENT
Roy Prof. Saugata

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

- (a) whether cases of alleged sexual harassment in the Ministry of Human Resource Development (HRD) and various autonomous bodies functioning under the Ministry including one against the Chairperson, National Institute of Open Schooling have come to the notice of the Government;
- (b) if so, the details thereof during the last two years and the current year;
- (c) the action taken /proposed to be taken against those found guilty in each of the cases reported during the above period;
- (d) whether any mechanism has been put in place/likely to be devised to check such cases of sexual harassment; and
- (e) if so, the details thereof?

Answer

MINISTER OF HUMAN RESOURCE DEVELOPMENT (SMT SMRITI ZUBIN IRANI)

(a) Yes, Madam.

(b) & (c) Two complaints were filed in 2013:

(i) By Associate Professor, Sri Lal Bahadur Shastri Rashtriya Sanskrit Vidhyapeetha (SLBSRSV), New Delhi against Registrar of Vidhyapeetha, In this case the Complaints Committee of the Ministry had issued Show Cause Notice to the Registrar on 27th March 2014 to submit the response within 10 days of issue of notice. The Registrar had filed Writ Petition in Delhi High Court and the Court had directed vide order dated 3rd July 2014 the respondents not to take any further action in the matter against the petitioner.

(ii) Complaint by former Joint Director, National Institute of Open Schooling (NIOS) against Chairman, NIOS. The complaint is being looked into by the Complaints Committee of the Ministry.

(d) & (e) Ministry of Human Resource Development has put in place a Complaints Committee which has been constituted in compliance with Supreme Court judgement in Vishakha case. The Committee looks into the complaints of sexual harassment by women employees of the Ministry. Similarly each autonomous institution is having such a committee in their institution.