

**GOVERNMENT OF INDIA
RAILWAYS
LOK SABHA**

UNSTARRED QUESTION NO:3214
ANSWERED ON:16.03.2015
INTRODUCTION OF HR POLICY IN RAILWAYS
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Will the Minister of RAILWAYS be pleased to state:

- (a) whether the Railways have any proposal to introduce human resource policy to improve working condition of employees and ensure safety of commuters;
- (b) if so, the details thereof; and
- (c) the steps taken by the Railways in this regard?

Answer

MINISTER OF STATE IN THE MINISTRY OF RAILWAYS(SHRI MANOJ SINHA)

(a) to (c): The manpower of Indian Railways is its core strength and due emphasis has been given in the past to provide congenial working atmosphere for employees. In Railway Budget, 2015-16, greater impetus has been given on repairing of staff quarters and improving delivery of health services. Disaster Management modules and fire fighting training is imparted to staff for safety of commuters in addition to escorting of trains by RPF personnel. Measures initiated to strengthen security and surveillance at station premises and trains also include installation of integrated security system and round the clock security related helpline number 182 for assistance to passengers.