

**GOVERNMENT OF INDIA  
DEFENCE  
LOK SABHA**

UNSTARRED QUESTION NO:4091  
ANSWERED ON:20.03.2015  
WOMEN PERSONNEL IN DEFENCE SERVICES  
Nimmala Shri Kristappa;Patle Smt. Kamla Devi

**Will the Minister of DEFENCE be pleased to state:**

- (a) whether number of women personnel in the three services of armed forces has increased over a period of time;
- (b) if so, the details thereof for the last three years and the current year, Service-wise;
- (c) the number of commissioned and non-commissioned women officers in various branches including Medical and Nursing branches, service-wise;
- (d) whether the Government has received complaints of harassment and discrimination from women officers and several recruits were reported to have declined job offers and if so, the details thereof; and
- (e) the remedial measures being taken by the Government to encourage women to join the services and recruitment plan envisaged in this regard?

**Answer**

MINISTER OF DEFENCE (SHRI MANOHAR PARRIKAR)

(a) to (e): A Statement is attached.

STATEMENT REFERRED TO IN REPLY TO PARTS (a) TO (e) OF LOK SABHA UNSTARRED QUESTION NO. 4091 FOR ANSWER ON 20.3.2015

(a) & (b): Details of number of women personnel in the three services of Armed Forces for the last three years and the current year, Service-wise are as under:

Year	Army	Navy#	Air Force
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(As on 1st January)

2012	1151	385	1083
2013	1253	411	1174
2014	1344	445	1265
2015	1436	525	1331

(As on 1.3.2015) (As on date)

#including Medical and Dental Officers

(c) Strength of women officers in the Armed Forces are as under:

Army	Navy	Air Force
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AFMS and MNS# Other Branches AFMS and MNS# Other Branches AFMS and MNS# Other Branches

4224	1436	406	413	543	1331
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(As on 1.2.2015) (As on 1.1.2015) (As on 1.2.2015) (As on 1.2.2015) (As on 1.3.2015)

# AFMS: Armed Forces Medical Services MNS: Military Nursing Service

(d) Number of complaints of harassment and discrimination received from women officers are as under:

Army	Navy	Air Force
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(since 2013) (since 2011)

(e) Government has taken a number of measures to encourage the youth including women to join Armed Forces, including sustained image projection, participation in career fairs and exhibitions and publicity campaign to create awareness among the youth on the advantages of taking up a challenging and satisfying career. Further, Government has taken various steps to make Armed Forces jobs attractive. These include implementation of the recommendation of the VI Central Pay Commission with improved pay structure, additional family accommodation through Married Accommodation Project (MAP) and improvement in promotion prospects in the Armed Forces.